

CITY OF CANAL FULTON
CITY COUNCIL MEETING MINUTES
October 16, 2012

CALL TO ORDER

Mayor Richard Harbaugh called the October 16, 2012 City Council Meeting to order at 7:00pm in Council Chambers, City Hall, Canal Fulton, Ohio.

PLEDGE OF ALLEGIANCE

ROLL CALL

Present: Mayor Richard Harbaugh, Council Members Paul Bagocius, Nellie Cihon, Danny Losch, Sue Mayberry, Scott Svab, Linda Zahirsky

Others Present: City Manager Mark Cozy, Law Director Scott Fellmeth, Fire Chief Ray Durkee, Police Chief Doug Swartz, Finance Director James Goffe, Service Director Dan Mayberry, Bill Dorman and Council Clerk Teresa Dolan

Also Present: James Deans, Earl Minks, Bob and Barb Schaffer, and Joan Porter and Bill Kraft.

CHANGE MEETING DATE FOR NOVEMBER 6, 2012 – ELECTION DAY

Due to Election Day being on November 6th, 2012 a motion was made by Linda Zahirsky to change the Council Meeting to November 7, 2012 at 7:00pm. Second by Nellie Cihon. All Council Members voted yes. Motion approved.

CORRECTING & ADOPTING THE RECORD OF PROCEEDINGS

August 7, 2012

Sue Mayberry requested that on page 3, Paragraph 8 for her vote to be changed to yes.

A motion was made to approve the August 7, 2012 minutes by Linda Zahirsky. Second by Scott Svab. All Council Members voted yes. Motion approved.

September 18, 2012

Sue Mayberry requested that on page 2 the word dam be corrected in reference to the beaver dam. Sue Mayberry stated that she received the information that Scott passed out. Within that information he didn't have a piece of legislation, Ordinance 6-99, that was in place already with tuition reimbursement. Personnel Committee meeting minutes of August 7th, a week before legislation was passed increasing reimbursement that was she believed \$750 a year to \$2,500 a year - there was no rationale explaining why the increase. She said she was sure since 1999 to 2006 classes increased in what they cost to take them. The information that he passed out, everything was dated in 2007. The grades that were given were dated 2007. The forms approving the reimbursement were dated 2007, and when you are in finance and you are submitting and cashing checks in 2007 and you have two that take you way over the threshold, the auditors found that to be improper, which it was. "I'm sorry that the billing or whatever you want to call it - I find that it was something that could be avoided and if you need more information I can provide it."

A motion was made to approve the September 18, 2012 minutes by Sue Mayberry. Second by Nellie Cihon. All Council Members voted yes. Motion approved.

October 2, 2012

Sue Mayberry requested the change under the standing committees section Mrs. Mayberry reported that the Public Service Committee met this evening and take out the word discuss and had Bill Dorman and Mr. Kuntz from CTI and Mr. White from Echoing Ridge present to discuss the possibility. There were extra words in the transcription that didn't make sense.

A motion was made to approve the October 2, 2012 minutes by Nellie Cihon. Second by Sue Mayberry. All Council Members voted yes. Motion approved.

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REPORTS OF STANDING COMMITTEES

Paul Bagocius reported on the Safety Committee that met prior to the Council Meeting at 6:00pm. The committee heard concerns from Chief Swartz on the lack of a noise ordinance. In particular to do with loud music and voices at parties that citizens complain about. The committee decided to ask the Chief to contact the County Prosecutor's Office along with Jackson, Massillon and Kent Police Departments to find out what ordinances are effective in their communities. The Chief will make the contacts and work with the City Law Director for framework for an ordinance to be sent back to committee in approximately 30 days.

Nellie Cihon reported on the Economic Development Committee that met prior to the Council Meeting at 6:30pm. The committee discussed information on Today in America. Terry Bradshaw is the producer of the show. Taping would be shown in 200 cities of your choice for a five minute segment for \$19,800.00. Mrs. Cihon said she would make contact with the company. The committee felt that the amount of money could be spent more wisely in other areas for the City.

Mr. Bagocius asked for a motion for the next Safety Committee. Mr. Bagocius made a motion to hold a Safety Committee meeting on November 20, 2012 at 6:30. Second by Danny Losch. All Council Members voted yes. Motion approved.

CITIZENS' COMMENTS – AGENDA MATTERS (Five Minutes per Individual – No Yield)

Earl Minks remarked on the loud noise that comes from Clay's Park during festivals. Clay's Park is in Lawrence Township. Mayor Harbaugh said that the issue had gone to court and was ruled in the favor of Clay's Park.

MAYOR HARBAUGH – APPT. OF BOB SCHAEFFER TO THE SENIOR CITIZENS COMMISSION

Mayor Harbaugh appointed Bob Schaeffer to the Senior Citizens Commission. There was discussion in regards to Council Rule 17. Linda Zahirsky stated that a ten-day notice must be given to Council. Paul Bagocius said that there would be no Council vote on this appointment, so the ten days was not needed. The rule states that a ten-day notice before the requested confirmation vote of Council should be given to Council on a Mayoral appointment to a Board or Commission. The Senior Citizens Commission does not require a vote of Council.

MOU BETWEEN THE CITIES OF CANAL FULTON AND MASSILLON

The Memorandum of Understanding between the cities of Canal Fulton and Massillon was signed by the Mayor and City Administrator. Scott Fellmeth said he was in favor of signing and moving forward. Bill Kraft was also in attendance and talked about Massillon being receptive and happy about the collaboration.

A motion was made by Paul Bagocius to authorize Mayor Harbaugh and Mark Cozy to sign the Memorandum of Understanding. Second by Scott Svab. All Council Members voted yes, motion approved.

Scott Fellmeth also said he thought it was a good idea to have a sidewalk study. The Public Service Committee could do that during a committee meeting. Mark Cozy said he has been in touch with businesses along Locust and thus far everyone is on board. They would like to see the plans and quotes, but they all seem amenable.

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The plan would have to be uniform across the board. The Committee plans to set a meeting at the beginning of the next year.

No Reports were given from Department Heads. Linda Zahirsky did make a motion to accept the received reports from John Murphy, Chief Doug Swartz and the September financial statements from James Goffe. Second by Sue Mayberry. All Council Members voted yes, motion approved.

Resolution 27-12: A Resolution accepting the amounts and rates as determined by the Budget Commission and authorizing the necessary tax levies and certifying them to the County Auditor, and declaring an emergency.

A motion for suspension of the rules was made by Linda Zahirsky. Second by Scott Svab. All Council Members voted yes, motion approved.

A motion was made to pass Resolution 27-12 was made by Linda Zahirsky. Second by Sue Mayberry. All Council Members voted yes, motion approved.

BILLS: September \$372,235.70

A motion was made to approve the Bills in the amount of \$372,235.70 by Linda Zahirsky. Second by Nellie Cihon. All Council Members voted yes, motion approved.

OLD/NEW/OTHER BUSINESS

Bill Kraft from the City of Massillon Building Department introduced himself as their Chief Building Official. He wanted to let the City know that he is here to encourage and assure us that it would be an asset for us to join with the City of Massillon's Building Department.

REPORT OF PRESIDENT PRO TEMPORE

No report

REPORT OF SPECIAL COMMITTEES

No report

CITIZENS COMMENTS – Open Discussion (Five Minute Rule)

None

COUNCIL WORKSESSION: FINANCE – DRAFT 2013 BUDGET & SEWER RATE STUDY

Finance Director James Goffe presented a draft of the 2012 Budget and the Sewer Rate Study.

The draft budget was discussed. James discussed the highlights of the draft. The highlights were gone over including the summer works program, Police staffing level, fire staffing level, canal boat staffing level, street department maintenance costs, canal boat equipment costs, parks and recreation equipment costs and 2013 cash flows.

Council Member Scott Svab asked that the 2012 budget portion of the worksession be transcribed verbatim.

James Goffe: Getting back to the draft budget, the quickest thing is going through the highlights here, they are on page 3. Each section for each fund type has a different letter in front of it to help keep it straight. There was encouragement in the previous meetings from Scott to bring back summer works and taking about that at

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a couple staff meetings and talking with John Murphy, our Community Service Coordinator, who oversees that . It's budgeted in here for five summer works employees. For six hours per day for fourteen five week days.

- Paul Bagocius: What's the total on that, including...
- James Goffe: The total including PERS, I can't tell you specifically right now, real quickly, but if the line item for it is on page A-5.
- Scott Svab: I'm thinking more in the line of \$8-10,000 not \$19,000.
- Linda Zahirsky: Yeah, I was kind of surprised when I saw that number...
- Sue Mayberry: Yeah I was too.
- Linda Zahirsky: That's not the number we were talking.
- James Goffe: Well that's based on the number of hours and the fact that minimum wage for next year is \$7.85
- Linda Zahirsky: I know but it didn't go up that much.
- James Goffe: So, if you guys would like to look at fewer weeks, that are definitely something, we could talk about.
- Linda Zahirsky: Where was it before?
- Sue Mayberry: Summer Works, lands and building, page A-5.
- James Goffe: Page A-5.
- Linda Zahirsky: What did we spend before on that?
- James Goffe: Before previously, we had spent \$8,500.
- Scott Svab: \$8,500 to \$8,600, less than \$10,000.
- James Goffe: Last year was \$8,500 plus PERS and Worker's Comp.
- Linda Zahirsky: So why can't we keep it closer to that number?
- James Goffe: If that's what you guys would like to see, we could do that.
- Sue Mayberry: I'm not even; I'm not personally in favor of bringing it back. Only because, you know we've held off salary increases for our people for three years and now we get some money under our belts and we're already reviving everything. And our parking lot is not getting paid for by the business owners. They are not contributing their funds, like they are supposed to be.
- Scott Svab: This is not a welfare giveaway. This is, if you are going to work in the parks it's meant to, I'm not saying you are going to give a free check out to someone. I expect labor in return. If you don't have a supervisor that can pull the job off then don't do it.
- Sue Mayberry: I remember hearing that Mr. Murphy was not pleased with those workers.
- Scott Svab: Well he needs to select which workers he deems viable.
- James Goffe: One of his issues was the number of the people he had at one time.
- Mark Cozy: He needs a manageable number that was the thing.
- Nellie Cihon: Yes, he had too many. He had like twelve or fifteen or something like that.
- Mark Cozy: He needs five or less.

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- Nellie Cihon: Yes, and that's a lot.
- Sue Mayberry: Why can't we use community service?
- Nellie Cihon: He uses both. And sometimes community service you cannot count on them.
- Scott Svab: No, they come and go.
- Nellie Cihon: You may get one lucky one out of a whole bunch, and the majority of them get sent back to court because they don't show up.
- Linda Zahirsky: Well, they did a good job at the dog park.
- Nellie Cihon: Some of them did.
- Linda Zahirsky: And put nice puppy signage in the...
- Mayor Harbaugh: Well the biggest issue was too many people and they couldn't control and he figured if he had just five people, he could manage them real well.
- Sue Mayberry: I'm just not in any favor of spending any more extra money that we don't have to spend when we are asking for a levy and we are asking for sewer rate increases and I just think that once we get some extra money under our belts we, there's just more cookies in the jar to grab.
- Nellie Cihon: I think it's an advantage to the City if you have the Summer Works Program.
- Sue Mayberry: Isn't it an advantage to the City to have happy workers that are being rewarded?
- Nellie Cihon: You do have happy workers.
- Sue Mayberry: That's my opinion
- Paul Bagocius: In general I would agree with Sue, but it all depends on the bottom line. What's the budget going to end up being, if we are running a deficit, those kinds of things?
- Mark Cozy: I would say if Issue #18 doesn't pass than we go back and reevaluate this whole thing.
- James Goffe: I will say that next year the governmental funds will run a deficit. There's no way to avoid that. It is a \$600,000 bus deficit, but here's the but to it though, it ...
- Su Mayberry: That we get.
- James Goffe: If there's no plan going forward, and yes I have presented a five year forecast in the past to Council, it has not been adopted, I am still using a modified version of that as a background plan on which this is based, and a lot of that deficit has to do with funding that the general fund carryover that we built up is going to go into a lot of capital items next year, and then we are going to get funding back the following year and two years. So, over the span of five years this as part of a larger overall plan, I feel that we are in a comfortable position.
- Mark Cozy: With the \$600,000 deficit...
- Linda Zahirsky: Get that in writing, I want that in writing.
- Nellie Cihon: Hey it's on tape. Hey do you want this recorded, cause I think

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- it's on tape now?
- Mark Cozy: I think the main issue is you, we are spending our carryover to get these projects started, but what will our carryover be at the end of the next year and ongoing. It looks like...
- James Goffe: End of which year?
- Mark Cozy: At the end of 2013, what will our carryover be? Even with that deficit because of what we have built up in reserve right now.
- James Goffe: Governmental funds.
- Paul Bagocius: What page James?
- James Goffe: Well actually it will be 13, just 13 is in your handout. Thirteen would be on page H-5. The total of all governmental funds so it is everything that is a tax supported fund and actually if you want to see a copy there were extras. With a couple of revisions to revenue for this year that include estimating another \$50,000 income tax revenue that will take us up to 2.2 million. I am assuming that we will have 1.385 million at the start of the year. We will be down to 816 to end the year. So you've got that, I said 600, I met 568,000 dollar deficit there. But...
- Linda Zahirsky: But you said we get that back.
- James Goffe: We get a lot of that back. Trying to make sure I have the right line here. In 14...
- Paul Bagocius: Where are 14?
- James Goffe: It's not on there. It's in my five year forecast, which I only have one printed out copy of that trying to keep it simple, is assuming two percent wage increases each year, three percent inflation, ten percent inflation for healthcare, and one percent increase for local governments automotive, gas tax, registration, and to be a little conservative, two and a half percent increase on income taxes. End of 14 you're looking at 1.3 end of 15 1.4, end of 16...
- Paul Bagocius: These are deficits you're talking about?
- James Goffe: These are governmental carryover balances. In millions
- Paul Bagocius: Oh, balances, ok, go back to 2014 please.
- James Goffe: So 2014, you are looking at 1.3, then 1.4, then 1.3, then we would be down to 953,000. Off the top of my head, I can't remember why but I think that was capital projects that are scheduled for 2017.
- Mark Cozy: You have a fire truck in there too right?
- James Goffe: The fire truck is to be leased over ten years, so we're looking at 55, 56,000 a year. 2016 we have a replacement to the 2001 street truck. Also a five year lease, and then 2017 a replacement of the older of the two ambulances on a five year lease. So, I'm not expecting those numbers to be exact but as a matter of trying to make sure that there is a comfort level, they're good, and each one of those assumptions, what happens any one year is, is going to change going down the road.
- Dan Mayberry: And your final number in 2017 was \$953,000?

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- James Goffe: Yes.
- Mark Cozy: Now you've factored in Issue #18 in this one?
- James Goffe: I think I assumed no. Let me look at capital projects because that's where the revenue line item goes. And that is going to be in section F. This is assuming that does not pass.
- Mark Cozy: That's why the huge deficit also next year.
- James Goffe: Yes, if that passes that is another \$85,000...
- Mark Cozy: And that shows you why we need it.
- James Goffe: Remember that is all governmental funds. That includes general, all the streets, police, fire, canal boat, park capital, downtown capital, general capital and the general obligation debt.
- Paul Bagocius: So the deficit of \$568,000 you said some of that will come back the following year.
- James Goffe: A lot of that will.
- Paul Bagocius: When you say a lot, fifty percent, sixty percent?
- James Goffe: Without having the full five year in front of me, I can't give percent, but much of that money, some of it we have in ongoing projects. The road paving and in the intersection, some of that money we are going to try and get as much of it as we can in the year we expend it back, but some of them there might be timing delays in getting reimbursements back by OPWC, or even from ODOT for the federal funds that would have primarily in 14 and 15. Will try to do as many of those pay to vendor directly so that we recognize the expense revenue the exact same time, but we're still going to have waiting on reimbursements from the county for their share of the local on the road projects. So we will try to get those in as quickly as we can so the deficit will be smaller.
- Paul Bagocius: But you could email us the amount that will be returned I assume?
- James Goffe: Yeah, I can get you that. But a lot of that is a timing issue, where maybe it will turn in in 13 maybe it has to wait to 14. I am trying to be on the worst case to make sure we can cash flow this.
- Paul Bagocius: Right. I'd be interested in knowing if it all came back in 13.
- James Goffe: It's possible a lot of it could come back in 13; it won't all come back in 13.
- Paul Bagocius: But I mean, just for a mental process that I know.
- Mark Cozy: Well we do, when we get checks like that James usually lets us know.
- Paul Bagocius: So you'll inform us by email how much of that \$568K you anticipate coming back to the city.
- James Goffe: Yes
- Paul Bagocius: Ok, thank you.
- James Goffe: And you are talking about how much will be refunded in 2014?

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Paul Bagocius: Right, Yeah, I'm sorry I said 13 before I meant 14. So in essence, how much of that is coming back, whether it's 13 or 14.

James Goffe: That's not a problem, that's why I did the five year before I started working on the individual budget. Okay, where were we at? I think we're back on summer works still. It sounds like a lot of you would like to see it. It sounds like you don't necessarily want it that big. How about we scale it back the wages being \$9,000. We are still going to have to compute our PERS, Medicare and Workers Comp. and that we'll end up backing the hours that Murphy allowed to work them based on those wages.

Danny Losch: You had it here at 19 right?

James Goffe: Yeah

Danny Losch: Ok

James Goffe: That 19 were based upon five people, six hours per day for fourteen – five day weeks. So, likely when you scale them back on the number of weeks.

Mark Cozy: Yeah, that's too many.

Scott Svab: When you get five days out of them.

Danny Losch: I didn't know it was that long I thought it was shorter than that.

Mark Cozy: Yeah, that fourteen weeks is too long too.

James Goffe: Yeah, that fourteen weeks is on the high end we talked about in the staff meeting.

Mark Cozy: We should scale that back down to ten weeks and four days a week.

Linda Zahirsky: Four days.

James Goffe: So ten weeks and four days a week. Ok. Then we'll drop that number and it will also drop PERS Medicare and Workers Comp.

Danny Losch: That's five workers?

James Goffe: Yeah, five workers, and six hours per day?

Mark Cozy: Well I need to talk to Murphy. Did you talk to Murphy about the hours?

James Goffe: I had mentioned to him briefly after we had talked about it in the staff meeting.

Mark Cozy: Ok. Well go over that at the next staff meeting as far as...

Linda Zahirsky: Over four, don't you have to give them a lunch?

James Goffe: You might be right about that.

Mark Cozy: Yeah, I think we're...

Linda Zahirsky: So why not just do four hours a day?

Mark Cozy: Doing four or five a day.

Paul Bagocius: But you don't give a paid lunch though.

Nellie Cihon: No they get their own lunch.

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- Danny Losch: They get a break after, you just got to give them a break.
- James Goffe: Just scale that back to four hours a day, ten weeks and four days per week. Does that sound reasonable to everybody?
- Mark Cozy: We'll hone those numbers...
- Scott Svab: Just put ten grand in there and when it runs out you tell them to go home.
- Nellie Cihon: Yeah, that's what they do, that's a good idea.
- Mark Cozy: Well better appropriate it, but that way the number makes sense. So it's better to appropriate it.
- James Goffe: Ok, so let's scale that back.
- Mayor Harbaugh: Well I wouldn't hold it to four or five hours a day. I would let that discretion to Murphy. He might have a project...
- Scott Svab: They are all out to eight to ten hours.
- James Goffe: Do you guys want to see an even \$10,000 then?
- Scott Svab: Yeah
- Nellie Cihon: Yeah
- Scott Svab: And the next day it's raining, don't come.
- James Goffe: Ok, we'll just make it an even \$10,000.
- Nellie Cihon: Because if it does rain they don't show up any how because...
- Mark Cozy: Well they do, he usually puts together rainy day projects.
- Nellie Cihon: Yeah
- James Goffe: Do you guys want to continue with the budget or look at the sewer rates right now?
- Linda Zahirsky: Continue with the budget.
- James Goffe: Other major items in here I know Scott asked me for. We had a meeting between Mr. Cozy, the Chief and myself, where we determined our recommendation would be nine full timers including the Chief, the six existing, two new full timers be filled by the Civil Service exam we just did, and then in addition to that nine...
- Linda Zahirsky: What page is that?
- James Goffe: Page three. The little notes of interest on page three. So in addition to the nine full time, otherwise we are looking at eight if you want to put one person to fill from the Civil Service, and then you have part timers combined for a total of, the equivalent of one and a half full timers.
- Linda Zahirsky: I have some real concerns about our requirements to pay health insurance for all these people. If you go with a full time officer and they have a family, what are we paying now, \$15,000 a year
- James Goffe: It's about, a full time person it's approximately \$14,000.
- Linda Zahirsky: Just health benefits. I mean you have all the other benefits.
- James Goffe: Medical, Dental, Vision, Life, the reimbursement on the deductible and my estimate for prescriptions, it's about \$14,000

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for a family.

Linda Zahirsky: I just really think we are better off as far as the citizens go, and I know you have problems sometimes keeping good people, but you know, I think we're better off just with hiring one person and using the equivalent of part time people. Money goes further, it really does.

Paul Bagocius: I would have to agree with Linda.

Linda Zahirsky: Our contract says that we only have to go up to the eight; we're not required to do the nine.

James Goffe: I mean, this is a policy item for our Council to direct. But I am just showing the numbers that I know the Chief, this was the recommendation that he had for us. So, I mean policy wise where do you guys want to take it. It sounds like two are opposed to this.

Danny Losch: What is it 1.5 officers per thousand people or something like that? Isn't there a formula?

Linda Zahirsky: Oh that's – they always tried, they tried since the beginning of time to get that here. We've never had the money.

Danny Losch: I'm just asking.

Mark Cozy: Well the attempt here is to get us back to the 2008 level, and that was the whole issue. In 2008 we had nine full time officers and two part timers, but the two part timers were working more hours to make it one and a half full time equivalent. What the goal is this time around is to go to the nine full times that we had in 2008, but then instead of relying on two part timers for that one and a half, our full time equivalent, we're going to use four or five to do the same. But then what happens is when individuals are on vacation, individuals are sick, we have a large pool of part timers to help cut back on overtime. So that it might be a saving of overtime savings there. But probably Linda's right it might not compensate for the extra you are going to be paying for health insurance. So that's, it make a better coverage for the City with the personnel.

Linda Zahirsky: And we really haven't looked fully at whether we are going to combine our department with Lawrence Township.

James Goffe: No, we haven't the outcome of their township levy for police. That could have a real bearing on that.

Linda Zahirsky: They may be more desperate than you think, and if we just keep hiring officers, we may get to the point where you have to lay someone off because you have more than what you need if you go to combine departments.

James Goffe: I mean it sounds like I am assuming Paul is going to agree with you and the other four of you are silent on this.

Scott Svab: Oh, I'm not silent, just give me a turn. You ready?

Linda Zahirsky: Ok

Scott Svab: For one thing we got \$43,900 in year to date expenses for part time and \$11,100 for overtime. And there is no way of getting over that hospitalization. That is a killer, you know, there's no doubt about it, but we have an aging police force. We got a lot

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of guys that are going to be retiring soon. You know, and I see two young guys we got potential of four, and so you've got four guys to pick from. And I think nobody can dispute we're two men down. When Chief Frisone left, and Tickerhoof left that was our force. And so now, believe me I understand budget more than anyone and I always was a complete proponent to part time people, but unfortunately look what's happened to our part time people in the last six months. We've either had them leave for better jobs or ones out on an injury, one doesn't come but maybe once or twice, I don't even want to call her part time, because it's almost like...

- Chief Swartz: Can't get her here.
- Scott Svab: We're giving her a commission. It's kind of like what Ray did to the fire department. Chief Ray came in, Durkee, and said if you guys aint coming to work we're not going to keep you on the roster. We got people that want to work. So...
- Danny Losch: Chief Ray Green.
- Scott Svab: I think Durkee was also part of that. And so, you know there are a lot of people that want to play fireman, but you got to come up and step up and do your work, and I think a lot of people want a commission as a part time police officer but they are going to pick and choose or they are not even going to show up. So I think our roster is down to the point where we got one on maternity leave and we are scraping bottom now. And I think there is some good candidates out there that are available now and I think because we basically saved that much money this year and the projections from next year are also good on income tax, I don't see a problem funding these two guys with the savings from this year and our expected budget into the next two years. Will there be a problem? Possibly but.
- James Goffe: The five year forecast calls for keeping them and takes into account the increase in their step pay until they would max out under the current contract, but at the same time there are a lot of those assumptions, aren't probably that reliable after three years because of health care. What's going to happen, I'm assuming ten percent a year.
- Scott Svab: I agree. The only thing you don't have in here is assumption is what you are doing is growing income tax at a reasonable conservative rate but you're also not showing that Council has to step up to the plate and get some safety forces money via property tax and we got to sell it to them one mill, two mill whether it's a combination for fire or police and will that happen that we merge with the township, I don't want to sit here and waste my time thinking that someone else is going to create our policy. If it happens two years from now than that would be great but we got to look at our leaking roof now. We got to get it fixed. And we have the money. We need to get two top notch officers that ten years from now are going to be the senior leading officers and when potentially three guys are going to retire within the next three to five years I would think. So, there is good candidates out there from what I have heard, they've got the past experience, it's not like we are taking a rookie out, these four guys have made the grade. Is there four or five?

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- Mark Cozy: There are four qualified candidates.
- Scott Svab: There are two guys that are layoffs from Massillon that have experience and one guy from Sebring or somewhere. So all these guys have been, ya know pretty well experienced, and I'd hate to miss the pool of candidates out of these four when I think that we need it and you know and again it's hard to assess man power when you are talking police and fire when you are talking about police or fire. When you have senior guys and they all have vacations accumulated and it makes for scheduling a lot harder than a part time guide. I think our part time staff over the last year was remarkable. I think when you had Sassa and Buehecker on, they ate up all your hours, and they were happy to go at.
- Mark Cozy: Ardman was another.
- Scott Svab: And Ardman, yeah. These guys are gone. Buehecker moved on, Ardman is gone, Sassa is out. And Sassa is only weekends, right?
- Chief Swartz: Right
- Linda Zahirsky: Where's Sassa?
- Chief Swartz: He's out on medical.
- Sue Mayberry: What about all of our Water and Sewer guys?
- Scott Svab: Water and Sewer is Water and Sewer this general fund money. Water and Sewer is enterprise funds.
- Sue Mayberry: I know that, but where do we draw the line on what departments need manpower to do their job efficiently, safely, They're getting up there to. I mean what about those departments?
- Scott Svab: Then we can address that too, but it's still general fund money. Let's stay on topic for safety.
- Sue Mayberry: That's fine, but you know there are other people that work here.
- Scott Svab: Absolutely.
- Mayor Harbaugh: I want to remind you that you're only down one officer. The other one wasn't there. He was in the office, but he didn't do anything.
- Sue Mayberry: Well, that's for sure.
- Scott Svab: Well we are down two on payroll.
- Sue Mayberry: Good point Mayor.
- Linda Zahirsky: I think we only need to replace one.
- James Goffe: I would propose that no matter what the decision on the number of full timers that we have been trying to operate ten full time equivalent this year that we still keep it at ten and a half full time equivalent. So, if you do decide one full timer that we try to allow more part timers to make up the difference so we stay at the ten and a half.
- Scott Svab: I don't want to confuse you, and I don't want to go through this budget building process without you having clear choices, so, if, and again maybe people's vision will change as the budget goes, but I don't know if this body as far as, has, do you want to

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put it up for a little bit of a vote here if we got, and if it goes three – three tie, than the Mayor will decide that you want to build that budget that way. Because I don't want. Because this is what I've seen happen with past finance meetings when I'm on the side of the table as you are. You hear conflicting reports of what to you want to do, what you want to do with the scenario and we waste a lot of time.

- James Goffe: This one to me...
- Scott Svab: You want a clear choice; I'm for two full time equivalents.
- James Goffe: Do you guys want to full time or one full time and we make up the other with part timers? I think that's the choice on the table. A motion to vote would probably be, well not even motion on it.
- Mark Cozy: I think we should hear from the Chief before you vote.
- Chief Swartz: Obviously, I'm looking at if we do one and then keep the part time we are going to really lose a quality person. And, the applicant that passed the test, just my vision with this individual I have a career plan for this guy already. He is, what he brings to the table self-defense wise with the connections he has would really benefit our department in getting the training that we need free from a real nationally renowned company that his father and himself has been a part of all their lives. That's...
- Linda Zahirsky: Does that justify a full time salary?
- Mark Cozy: Well what price do you want to put on it? Two of these candidates have made key arrests as part timers. And, the mayor issued an edict. He wanted to put the drug dealers on the run and I think the Chief will tell you that we have folks on the run in this town and I think we can't back off now. You can't really put a price on safety...
- James Goffe: And the two of them, they both had key arrests their first week for us.
- Sue Mayberry: That is not going to put money back in the resident's pockets.
- Mark Cozy: You are only going to get so much quality from a part time person a full time person will give you that quality service where we expect. And when we passed issue #52 in 2007, basically we put on in print nine full time officers, and two part time. Of course, that was full time equivalents. What the Chief is attempting to do is get back to the nine and that's, we can hire the one right away and perhaps look at the first of the year to hire a second.
- Scott Svab: That would be my recommendation as soon as the two candidates or four candidates are, you get one to start as soon as they are available, and you save three months of hospitalization and start the other one on January one. That way there is no issue about who got hired first because even though I don't want to see two guys, in my opinion, hired on the same date, because come lay off time there is going to be an issue, although a flip of a coin might decide it.
- Chief Swartz: Well and if that was the issue I recommend just doing them one day and the next day the other date, Because I know for a fact if we just do one now, and one later we are going to lose him. He is already in the process of Wooster and OSP and Stark County

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- they are all looking at this individual and someone is going to grab him.
- Paul Bagocius: Do you have to hire, with the Civil Service, do you have to hire the top score person.
- Scott Svab: No
- Paul Bagocius: Or do you, can you hire any of the four?
- Scott Svab: The Mayor has the pick of them.
- Paul Bagocius: What I'm not understanding is, if this person that you really think is qualified, why don't you hire him as the first person you are going to hire?
- Chief Swartz: Because I already have in my mind the person that I'm hiring, and this is the second person that's going to fill the second.
- Paul Bagocius: So that first person you are hiring, must you feel better about, right?
- Chief Swartz: Absolutely.
- Nellie Cihon: And then hire the second one later.
- Linda Zahirsky: And what makes you think he is going to stay.
- Chief Swartz: If you knew the culture of the police work here, people that leave call back, the guy that went to Stow, said I really don't know what I was doing coming here. I had a really good job in Canal Fulton, I can't believe I left. Speaking to these officers now, I've asked them if I pick you are you going to stay here? And just his response will have you in awe of how much he appreciates the work environment down here. The leeway they get to be professional people and their contribution to the police department they get to pick their niche and we get to develop that niche and get them involved in our community and it is just not very common on how we operate here in other agencies. Their motivation in letting them investigate their own cases instead of referring everything to a detective that is just something that police officers love. They don't like going out and taking reports and sending them to a detective. They never see it again. Here we develop you in every aspect of a police officer and you investigate your own crimes. You go out and do the traffic accidents and you do every aspect from the initial call to testifying in court, and that just creates a really high morale for the police department.
- Danny Losch: A well rounded force.
- Chief Swartz: Right
- Mark Cozy: And every officer becomes a member of the community which is really unique here.
- Chief Swartz: It is very unique in this police department.
- Mark Cozy: And that's how we solve crimes. People talk, people trust our cops.
- Sue Mayberry: And every employee is part of the community.
- Mark Cozy: Well right, and I think we need to address that when we get to that part of the budget.

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- Scott Svab: With that extra manpower, when I talk to the Chief, I want to see someone down there have a presence at the school. They don't have to be down there from seven to four, but that morning traffic is a huge thing to me and other residents and it's also, they're there in case there is an emergency. I would think if there is something going on in the early morning that that is when it's going to happen and again in the evening when school lets out.
- James Goffe: Well that one, just bare in mine, the school is our highest population.
- Scott Svab: Absolutely, it's our biggest employer. Its where all our kids go.
- Mark Cozy: When we met with the school administrators they asked us if, they considered a school resource officer more important to them than DARE.
- Sue Mayberry: They don't want to (inaudible)
- Chief Swartz: No, they don't want to fund it.
- Paul Bagocius: It's easy for them to say it's a high priority but you pick up the tab.
- Chief Swartz:: We have the capabilities...
- Danny Losch: Well, we are talking about keeping our children safe.
(inaudible – several people talking)
- Paul Bagocius: I don't want to play that game Danny:
- Danny Losch: Well I don't know why you brought it up then. Why would you bring that up then? Don't minimize it.
- Paul Bagocius: Il think the children are safe.
- Mark Cozy: There's grant money available right Chief?
- Chief Swartz: Yes, there is grant money for dare,
- Paul Bagocius: Where I am coming from is typically, I have no arguments with what Scott said, but when it comes down to money whether we like it or not, it comes down to finances
- Scott Svab: It always does. Fix a road, put a cop on.
- Paul Bagocius: And, we are tapping the well with a proposed levy, with a water increase, with a sewer increase with a one percent school tax, with a point four increase in income tax. We keep tapping and then we are talking about, well anyways you keep tapping the same well and its going dry.
- Scott Svab: It's not tapping. Is this what you want for your community? Do you want good police, do you want good fire, do you want good roads.
- Paul Bagocius: And the answer is yes.
- Scott Svab: And you have to pay for it. The state is not paying for it and the federal government is not paying for it. It's our citizens that have to pay for it.
- Paul Bagocius: But I refuse to believe that our police department is inferior because we have one lass full time
- Scott Svab: I don't think it's inferior. I think they could be more efficient as

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far as when they get that extra employee, and it's planning for the future.

Paul Bagocius: I can respect your opinion, and I think you are wise though to take a straw poll.

Scott Svab: Absolutely, I don't want any more work than James has to do just because, and try to figure this out.

James Goffe: It makes my life easier if you make that policy decision now.

Scott Svab: Absolutely.

Danny Losch: Let's do a vote on it then:

Scott Svab: I'm for it.

Teresa Dolan: We need a motion.

Scott Svab: I'll make a motion

Paul Bagocius: I believe it's more of a straw poll.

Scott Svab: Yea, whatever. I'll make a motion that we fund two full time police officers for 2013.

Nellie Cihon: Second.

Mayor Harbaugh: Any other discussion? Roll Call.

Teresa Dolan: Nellie Cihon

Nellie Cihon: Yes

Teresa Dolan: Sue Mayberry

Sue Mayberry: No

Teresa Dolan: Paul Bagocius

Paul Bagocius: No

Teresa Dolan: Scott Svab

Scott Svab: Yes

Teresa Dolan: Danny Losch

Danny Losch: Yes

Teresa Dolan: And Linda Zahirsky

Linda Zahirsky: No

Scott Svab: Mayor?

James Goffe: Break the tie Mayor.

Mayor Harbaugh: Well, I hate to do it, but I guess I'll have to go along with the two officers.

Linda Zahirsky: Ok, (inaudible)

As transcribed a motion was made by Scott Svab to hire two full-time police officers. Second by Nellie Cihon. Nellie Cihon voted yes, Sue Mayberry voted no, Paul Bagocius voted no, Scott Svab voted yes, Danny Losch voted yes, Linda Zahirsky voted no. Mayor Harbaugh voted yes to break the tie. Motion approved.

Danny Losch: All right let's move on.

James Goffe: Ok, moving on. Ok, just as a note, we had talked about fire having a fourth guy on duty shift. Sounds like the township

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- might not be in the process to do that now.
- Chief Durkee: It was actually kind of proposed by the township. They thought that they could do that without any increase in revenue by the cutting back or controlling how they staff off duty response.
- James Goffe: Well anyways, I'm saying no to it in the budget because over the five year I think, although as worthwhile endeavor I don't think in our current revenue we can really afford it, so this is one of those items that goes right back that Scott's thinking about when we talk about safety next year.
- Scott Svab: What's that guy going to cost? Did anybody come up with a...
- James Goffe: Given our current pay rates, the pay raise in here, the two percent, the gross salary would be I believe about 60 and with social security and Medicare and worker's comp its 66.
- Scott Svab: \$66,000 for a fourth guy on?
- James Goffe: Yep
- Linda Zahirsky: The how is the township going to afford anything like that, with their current finances?
- James Goffe: I don't think they are really going to necessarily be able to.
- Chief Durkee: Like I say, it was initially proposed to me that they could do it with the funding that they had if they cut back on their off duty response.
- James Goffe: It wouldn't reflect on our off duty response, but how much it cuts back is unclear though.
- Chief Durkee: And my response I'm just getting comfortable with my off duty response now.
- James Goffe: But that's something that if you can look at levies in the future might be good. Canal Boat, we are going to cut one of the crew in terms of when they operate and reduce the number of, we are going to cut one of the captains, when they operate. Currently we're operating with two captains on a run, and it will reduce the overall captains, that should save just about \$7,000 in both salary and fringe benefits with personnel costs there. Two minor items regarding streets, we have some additional increases to maintenance. Canal Boat we do have \$2,500 in their equipment account to cover the replacement of the horse. Prince in the horse we are replacing, correct Mark?
- Mark Cozy: Right
- James Goffe: That horse has already been acquired on behalf of the Heritage Society. The Heritage Society has already put down earnest money and we will both be paying the rest of the horse as well as refunding the Heritage Society out of the \$2,500 next year.
- Mark Cozy: That's the plan right now.
- James Goffe: And then there's also...
- Mark Cozy: And they are supposed to find another home for Prince this winter so we don't have to pay those stabling fees.
- James Goffe: If they can find them this year, the stabling savings would probably pay for the horse. If we have enough money in

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savings.

Mark Cozy: Well about \$1,600 in savings.

Paul Bagocius: I would suggest we put a lot of pressure on the Heritage Society.

Mark Cozy: Yeah.

James Goffe: And then there's money in the Park's equipment for a portable projector for the movies in the parks and would also be helpful for tomorrow night, since it will be paper handouts. Just moving on from there...

Paul Bagocius: What's the equipment, what's that figure?

James Goffe: That figure, I want to say it's \$500 but I might have put \$600. Without looking at the cell, I can't remember which of the two it is.

Paul Bagocius: Ok, thank you.

James Goffe: Beyond that it is just digging into the individual funds, and they are broken out by different letters by different funds so General Fund is Section A. I know last year you guys had asked for more of the prior year information, so you have both revenue expenses, you have the 2007 actual, 8, 9, 10, and 11. You have the original 2012 budget, which is what it was January 1st of this year. You have the revised 2012 budget, which is what it is as of the appropriation change that you guys did earlier this month, and a couple of adjustments that I made for revenue this week. The 2013 is what we are looking at for the actual budget number for next year. The general fund is organized, all of them are organized revenues, then expenses. General fund I clearly labeled each department for their individual expenses, and just to give you guys an understanding when you go to read it when I jump down to the last page in section A, which is A9, I kind of give you a summary for pretty much every fund or in case of police and streets a group of funds, telling you the major types of expenses than giving you the beginning fund balance, the change in fund balance, which positive is surplus, negative is deficit, and the estimated fund balances. There is a couple cases, such as general fund where there was an audit adjustment that changed an ending year fund balance versus a beginning year the following year. I don't know how much each of you want me to go through in this, line by line but personnel the difference there is two percent increase assuming for everybody, which I know we are going to discuss in the personnel committee meeting later this month. You have the resulting change in pension, Medicare, worker's comp. Instead of assuming three percent, worker's comp claims have actually been down. It's two and a half percent and then it is slightly higher for the volunteer hours and by slightly higher I do mean twelve percent higher. So the volunteer hours for when they viewed their call back the fire department that is a dramatically higher rate. It is whole extra decimal point higher. Those compounded off that two percent. And then there is a flat number for over time. And then, personnel, hospitalization that account I am assuming a ten percent increase. Largely because we won't know until the first of the year what will be. I know we had some dramatic numbers the last few years, this

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year was an act of God that it was only four percent, and we know John Heddy will show up on our medical for this year because he was still family medical leave at that time. So, we don't know what that impact will be.

- Paul Bagocius: James, will you share with me what page I can find the ending, the grand total for 2013 budget and 2012 budget.
- James Goffe: Ok. There isn't one that compares the grand total of revenue and expenses by all funds.
- Paul Bagocius: Let's just do revenue separate and...
- James Goffe: In comparing that I only gave you the revenue expenses by fund. All the funds combined together are not in here.
- Paul Bagocius: Ok, that's fine. Share with the general fund.
- James Goffe: General fund is on page A-9. The very last page in the section.
- Paul Bagocius: So, what am I looking at total expenses, total all expenses?
- James Goffe: Yes, go to all expenses, that's all general fund expenses.
- Paul Bagocius: Now why in 2011 is it four million and...
- James Goffe: The reason why for that one is that we were double counting a lot of revenue. Remember we had a separate income tax fund, they collected all income taxes and then made transfers to both general fund and police fund. And starting this year we're operating the income tax department directly out of the general fund.
- Paul Bagocius: Ok, so I'm looking at approximately increase in the budget of over \$600,000? Am I correct?
- James Goffe: Yes, and that is going to be due to primarily transfers. If you look at page A-8, that page is a transfer in advance from the general fund. You see it's going to jump from 1.5 this year to just over 2.1 next year, and most of that is going to the capital project fund and most of that directly relates to that overall governmental activities deficit.
- Paul Bagocius: Well, I'm not going to spend, I'll just make it a point...
- James Goffe: And that's really spending down carryover built up this year in the general fund.
- Scott Svab: What's your 2013 total budget going to be for Police?
- James Goffe: Total for Police? If you go to section C, that is all three police funds to page C-5, you have the total of their operations on page C-5 and then there is a capital line item for them in the general capital project funds, so their capital line item, general capital projects is \$54,000, so you would have 1,034,000, which for some reason just doesn't look right at the moment.
- Scott Svab: One thing you're not showing any carry over, so you can decrease the transfers from general fund.
- James Goffe: What were you saying Scott?
- Scott Svab: You've got \$838,000 in transfers from general fund?
- James Goffe: Yes
- Scott Svab: But you don't show any balance left in the fund, so you can

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decrease that.

James Goffe: When you say the fund, which fund are you referring to?

Scott Svab: Police

James Goffe: Ok, for some reason that's just not computing to me what you are asking?

Scott Svab: You're saying that you need, what's your final budget for Police department? Without the \$391.

James Goffe: Without the \$391?

Scott Svab: With your two...

James Goffe: Is the total all expenses on page C-5 there?

Scott Svab: You don't have it broke out like you do the fire 222?

James Goffe: Well, police...

Scott Svab: You have \$991,000

James Goffe: You said \$900 what?

Scott Svab: I'm looking at your revenues and there is \$991,000

James Goffe: Yes

Scott Svab: And that is \$838,000 from a transfer

James Goffe: Yes

Scott Svab: \$150,000 from municipal tax

James Goffe: Yes

Scott Svab: What you don't have in there is our ending carry over balance. Which is going to be over \$300,000? You have...

James Goffe: The ending carry over balance is on...

Scott Svab: In the 210 fund, in the police fund.

James Goffe: Yeah, that's on page C-2. 210 fund should be a \$200,000 carry over.

Scott Svab: You have \$300,000 in there at least. You have \$200 more to transfer from the general fund from this year's budget. You're only using \$50,000 a month and you got right now \$200...

James Goffe: That number I'm going to have to go back and double check that.

Scott Svab: You've got \$252 unexpended balance right now at the end of September and you're using about \$50,000 dollars a month on all expenses. You got \$200,000...

Nellie Cihon: Where is that located

Danny Losch: Where're you at?

Scott Svab: Year to date statement.

Danny Losch: What page?

Scott Svab: A7 on the fund report.

Nellie Cihon: What page?

Scott Svab: A7 on your council packet.

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- Sue Mayberry: A7, ok
- Scott Svab: That's what I'm saying, you don't need that much general fund money to transfer.
- James Goffe: That, I'm going to have to double check and make sure whether I had a cellular formula error on any cells in the budget. But I'll have to double check that Scott.
- Scott Svab: Do you follow what I'm saying?
- James Goffe: Yeah, I see what you are saying, that since we had \$200,000 in there you think it may be closer to \$300,000 by the time we get to year end. That's what you're saying right?
- Scott Svab: Yeah, you have \$252 in there now, you haven't transferred your last \$200,000 over.
- James Goffe: No, what I'm saying is that on that budget document the revised 2012 that \$200,000 I'm going to have to double check that formula to see whether you're right about that.
- Scott Svab: And that's not counting any additional income tax that will come in.
- James Goffe: No, there is an increase in the income tax, when I increased it this month by \$50,000 estimate, there is a percentage that goes to police, which is about 6.7 percent. That did increase. So, what's \$50,000 times...
- Scott Svab: Are you putting the income tax into the police fund every month, or do you just wait until....
- James Goffe: Every month. Every month when we get the income tax the point one out of the one point five goes to police, goes directly into the municipal income tax line.
- Scott Svab: So you're looking at I see that you transferred \$900 last month, so again if you just round it to \$8,000 at three months left, \$25,000 more. So that's what I'm saying you have \$25,000 more in income tax, \$200,000 already appropriated from general fund., that \$225,000 plus the \$252,000 you already have in there, that's \$477,000 and we are only spending, if it is a typical month, \$55,000...
- James Goffe: Yeah, Scott I see what you are saying about that.
- Scott Svab: Times three, \$165,000. So like I said you are going to have at least \$300,000 left over.
- James Goffe: I'm going to have to double check the formula on the budget. I think you're right. There is probably a formula error there, that would drop the need to transfer. You're right, I'm going to have to double check that.
- Scott Svab: But when you look at it overall, you see that year to date, we started overall all funds, \$2,152,000 and we've got \$2,927,000. So you're up \$800,000 right now. Of course, you are going to have some of the expenditures, you have some of the encumbrances, whether they go or not, most of its sewer operating fund, water operating fund, I don't know what that consists of.
- James Goffe: You still have a couple big payments, like Northwest water line, fire state bond, you still have the second payment for the year

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- with principle to pay. So you still have some significant expenditures out there.
- Scott Svab: Alright, that's why I'm making a point that we do have enough money in the police department to fund the next two years.
- James Goffe: Oh, I thought you were meaning that we just transfer less money. In terms of trying to put it over the five years.
- Scott Svab: If you keep that same budget, \$833,000 for next year, we're good for the next two years. You know if you want to work that \$833,000 in there that's fine. If not, you can back it out and save \$300,000.
- James Goffe: That one in terms of how much we actually transfer is what does the Police department need, I'm trying to keep Police department, streets, fire each having fifteen percent carryover as kind of a cushion in there, it also ensures cash flow.
- Scott Svab: Ok. Do we want to move on the sewer or...
- James Goffe: I think at this point all the major highlights and your specific questions, you are going to need some time to look at this, but I think the sewer will be better spent right now.
- Sue Mayberry: I just have a couple of questions, I want to ask, that was in the handout that was in the packet. And on C1, I see arcade license the estimated revenue of \$37,000?
- James Goffe: The arcade license amount is where...
- Sue Mayberry: And you've only collected \$81 not even a percent.
- James Goffe: Originally that percent was zero. That \$300 that we collected through the end of September was the company that has the billiards and the arcade games.
- Sue Mayberry: Right.
- James Goffe: That \$37,000 from the Internet Sweeps, we did receive that money, was it last week we received it?
- Mark Cozy: Last week.
- Scott Svab: Where's this at?
- Sue Mayberry: You mean the internet café that went in?
- James Goffe: When you look at the September report, page C1 on revenue expense report, the arcade line item has estimated revenue of \$37,000 and prior to this month in October all you received it \$300 from people who actually have the license. I think it was Elum.
- Mark Cozy: This is from the pinball arcade.
- James Goffe: That \$37,000 that arcade license is the line item I am using for that Internet Sweep Café, which we got last week.
- Scott Svab: How much did we receive?
- James Goffe: \$37,000.
- Scott Svab: Half a year's pay for a police officer, that's pretty good.
- James Goffe: No, we collected it all week.
- Sue Mayberry: So it's not in here?

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- James Goffe: No, because that's September's report.
- Sue Mayberry: Oh, I did, that right. And another thing, the donation for parking lot? We've received this year \$75.00.
- James Goffe: I have not personally, I thought Mark was going to take this over and I did not quite understand the arrangement that were made last year. I have not pursued requested donations.
- Sue Mayberry: We were supposed to get...
- Mark Cozy: Last time I was told there was an issue, I went and they paid. So, they have not been getting any bills...
- James Goffe: I thought we were taking that over at the end of this year, and I've not actively pursued that.
- Mark Cozy: I was not aware, I was just aware that I went and I was playing bill collector once. I didn't realize, ok.
- James Goffe: Mark and I are going to have to work on that.
- Sue Mayberry: Because I am saying that if this is the interest that they have in the, If this is what they care about, having a parking lot, then I say ditch it.
- Mark Cozy: They haven't been billed.
- James Goffe: That is a misunderstanding because I was not here when you guys had negotiated it last year. I thought that the donations were just last year. So Mark and I will have to address that.
- Mark Cozy: We need to bill them.
- Sue Mayberry: They need to pay, yes.
- Mayor Harbaugh: I seen something in the budget of chip and seal and Hatfield's parking lot.
- James Goffe: The lease agreement does say we're obligated to chip and seal and maintain that parking lot.
- Danny Losch: But does it need it? Who determines whether it needs it or not?
- James Goffe: That was a determination made by the Service Director.
- Danny Losch: So you would determine that? And you feel that it's necessary?
- Dan Mayberry: Yes
- Mayor Harbaugh: You mean we're paying rent on that and we have to chip and seal it?
- Sue Mayberry: And maintaining it?
- James Goffe: Yes, we are.
- Sue Mayberry: Yes sir, we are. Exactly
- Scott Svab: Pretty good, we get a rental house and they have to put new carpet in.
- Sue Mayberry: Exactly.
- Danny Losch: Well it helps out the local businesses quite a bit.
- Mayor Harbaugh: Well, it definitely does.
- Mark Cozy: Let me know what is owed and we'll collect.
- James Goffe: Ok, probably next week, remind me if we don't talk about it

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before then.

Mark Cozy: They've paid, we haven't billed them.

James Goffe: Moving back to the sewer.

James Goffe presented the Sewer Rate Study to Council. The Sewer Rate study included four scenarios that were discussed in detail. There was some discussion that people should tie in to the sewer and the health department should enforce the regulations.

Sue Mayberry also brought up the bill concerning temporary workers and why the temporary was still working in administration. Council was informed that the temp would be done on August 5th, and she was curious why we were still paying for a temporary person. Mark Cozy stated that the temporary was still here due to the server being moved the office needed to be cleaned and a lot of old files needed to be dealt with. The temporary is taking care of that and then revamping the City Manager's office. We have also had the trash program, two civil service tests. Mr. Cozy decided he wanted to keep her through the end of October.

James Goffe then asked to get back to the Sewer Rate Study clarifying where Council stood and asking for legislation. Council would like to see legislation on Scenario #2.

Chief Doug Swartz stated at the end of the meeting as far as the police officers who passed the Civil Service exam, if Council waited to hire one in the beginning of 2013 that person may not be there and we would have to conduct another Civil Service Exam. James Goffe stated that the budget was for one officer in 2012 effective as soon as the Civil Service Commission approved the list. So if the second one was hired before January appropriations would need changed. Council chose to hire one right away and write legislation for the second to be hired with a start date of January 1st 2013.

A motion was made by Scott Svab to hold a Finance Committee Meeting on November 7, 2012 at 6:00pm., Second by Nellie Cihon. All members voted in favor, motion approved.

ADJOURNMENT