

CITY OF CANAL FULTON CITY COUNCIL MEETING AGENDA

December 1, 2020

1. CALL TO ORDER
2. PLEDGE OF ALLEGIANCE
3. ROLL CALL
4. REPORTS OF STANDING COMMITTEES
5. CITIZENS' COMMENTS – AGENDA MATTERS (Five Minutes per Individual – No Yield)
 - 11-17-2020 Safety Committee Meeting Minutes
 - 11-17-2020 Council Meeting Minutes
7. REPORTS OF ADMINISTRATIVE OFFICERS
 - o Senior Citizens
 - o Community Service
 - o Fire Chief-
 - o Police Chief
 - o Engineer
 - o Streets
 - o Public Utilities
 - o HPC/Planning/Zoning
 - o Finance Director-
 - o City Manager
 - o Mayor
 - o Parks & Recreation Board
 - o Law Director
8. THIRD READINGS
9. SECOND READINGS

Ordinance 29-20: An Ordinance by the Council of the City of Canal Fulton, Ohio Adopting a Supplement to the Code of Ordinances for the City of Canal Fulton, Ohio and Repealing any Ordinance in Conflict Therewith.

Resolution 17-20: A Resolution by the Council of the City of Canal Fulton, Ohio to Enter Into a Yard Waste Recycling Program-Agreement.
10. FIRST READINGS

Ordinance 30-20: An Ordinance Amending Ordinance 22-20, Rates of Pay for Non-Bargaining Employees, And Repealing Any Ordinances in Conflict Therewith

Ordinance 31-20: An Ordinance Amending Ordinance 37-19, Rates of Pay for Non-Bargaining Employees, and Repealing Any Conflict Therewith

Ordinance 32-20: An Ordinance Amending Ordinance 37-19, Rates of Pay for Non-
11. P.O.s

P.O. RG013081 to Granicus in the amount of \$12,168.00 for Granicus Agenda MNGT & Web Streaming Software – Replaces PO#13045
12. BILLS-
13. OLD/NEW/OTHER BUSINESS
14. REPORT OF PRESIDENT PRO TEMPORE
15. REPORT OF SPECIAL COMMITTEES
16. CITIZENS COMMENTS – Open Discussion (Five Minute Rule)
17. ADJOURNMENT

Bargaining Employees, and Repealing any Conflict Therewith.

Ordinance 33-20: An Ordinance Amending Ordinance 33-19, and Providing for Changes to Previously Authorized Appropriations.

(\$200,000 transfer to capital project reserve fund)

Ordinance 34-20: An Ordinance Amending Ordinance 33-1, and providing for changes to Previously Authorized Appropriations. (\$2,301.96 – Additional COVID Grant Money)

**Safety Committee Meeting
11-17-2020 at 6:00 p.m.
Meeting Minutes**

In Attendance: Bonnie Donaldson, Jeanann VanDenberg, Eric Whittington, Scott Svab

Others in attendance - Mayor Schultz, Sue Mayberry, Doug Morgan, City Manager Mark Cozy, Clerk of Council Alyssa Bettis, Chief Douglas Swartz, Chief Durkee, Finance Director Bill Rouse, Chief Stewart, Chief Green, Captain Yerian

Pledge of Allegiance

Operations with Lawrence Township

Bonnie Donaldson opens the Safety Committee Meeting to discuss Operations with Lawrence Township. The purpose of the meeting today, we talked about this last meeting, to discuss having just one part time Chief for the Fire Department as opposed to having two. It was discussed back in February and hasn't been talked about since. Mrs. Donaldson says she heard from several Firemen who told her the general consensus is we need to go to one chief. Mrs. Donaldson says we need to resolve the situation.

Mr. Whittington asks what the cons are to doing this.

Mayor Schultz says the timing is the issue. The original model was one chief over both departments, for whatever reason that broke down over a period of time. Mayor Schultz says he initiated the conversation and we were working towards that end.

Mrs. Donaldson says she heard we are going to have a possible walk out if we don't go to one. She says it is time to do it. Mayor Schultz says for him, Lawrence Township has a lot of issues to resolve with their voters. When you get a fire levy turned down, that speaks volumes to there is something going on. Mayor Schultz says he believes that the trustees are not willing to move forward. Mayor Schultz says he isn't ready to move forward either.

Mrs. Donaldson says she thinks the trustees would be more so upset if they didn't have any firemen left.

Mrs. VanDenberg asks what Lawrence Township has to do with the City. Mayor Schultz says we have a living together agreement. We have a chief and they have a chief. Mayor Schultz says he doesn't know anything about this walk out.

Mayor Schultz suggests waiting to see what Lawrence Township wants to do. He attended their meeting last night, their residents are upset. Their priority is to get the west side station open and provide service.

Mrs. Donaldson says they still want to do it too. Mayor Schultz asks, their trustees, you've talked to them. Mrs. Donaldson says yes. Mayor Schultz asks who she has talked to. Mrs. Donaldson says she doesn't need to go into that detail. Mr. Cozy says absolutely you do because it is all public transparency right now. Mrs. Donaldson says we talked about this back in February and we have done nothing since then. Mrs. Donaldson says she thinks it is time we decide to do it now. We need the safety committee to vote on this.

Chief Durkee addresses members of council, apparently they have been approached by firefighters about some issues. Chief Durkee asks them (firefighters) and council what issues they had. Mrs. VanDenberg says leadership issues.

Mrs. Donaldson says she wouldn't know.

Chief Durkee questions why they didn't bring anything to him.

Mrs. Donaldson says because council is the one who has to change it to one chief as opposed to two.

Mrs. VanDenberg asks how the communication is between the two departments.

Chief Durkee says it is very poor. If you remember back when the township implemented the longevity raises. Chief Durkee says he was notified by Chief Stewart standing in his doorway saying they are giving longevity raises. There was nothing clear about what was going to be done.

Mrs. VanDenberg says the problem is we are actually two different entities. You have Lawrence Township and then Canal Fulton. You guys don't get paid the same and you don't get the same benefits. Mrs. VanDenberg asks Chief Durkee why he would be upset if Lawrence Township can afford to pay their guys \$30 an hour. Chief Durkee says he is not particularly but we have guys working out of the same building and people are telling him Lawrence Township is supporting Canal Fulton Fire Department, yet they are living inside the building our tax payers pay for. Chief Durkee says maybe that's how they can afford to pay them \$30 an hour.

Mayor Schultz says for complaints to come to council people, rather than him, it appears that they weren't going to get their one chief for two departments by the first of the year. Mayor Schultz says its not going to happen. You get two levies turned down by your voters you have some explaining to do. Mrs. VanDenberg says a lot of them are not happy about the North Lawrence situation.

Mayor Schultz says if we are talking about an agreement and working towards a fire district. Mrs. VanDenberg says we are not even talking about a fire district. Mayor Schultz says that might be the case but you can sample them, as long as he has been around the goal was to form a fire district.

Mrs. VanDenberg says everyone knows the Chief we are talking about so what is the big deal if this Chief is part time with both fire departments.

Mayor Schultz says he doesn't get the impression from anyone he talked to that this was the right time.

(Matthew Burgasser)

Firefighter/ serves on both Canal Fulton and Lawrence Township Spoke with Mayor Schultz along with multiple people back in February and March. Mr. Burgasser said that Mayor Schultz had told him this would be taken care of by January 1st. Mr. Burgasser says he understands that things have happened in the meantime but that does not change the concerns that were brought to you.

Mr. Burgasser says he fails to see what hiring one chief, part time in two departments has to do with anything. Mr. Burgasser says he was on Lawrence Township first and didn't have to ask Lawrence Township, trustees or Fire Chief to be hired on with Canal Fulton. Mr. Burgasser is confused as to what the trustees have to do with this at all.

Mayor Schultz says he doesn't know and he will talk to the trustees.

Mr. Burgasser asks why.

Mr. Burgasser says the concerns with the crews splitting, regardless of who is the chief or if you have 30 chiefs. The crews are splitting January 1st. There is going to be two here and two at Milan station. It has nothing to do with it.

Mayor Schultz says the plan for the fifth person still has a lot of details that need to be worked out that are related to that.

Mayor Schultz says a trustee made a comment about us being responsible for the funding for that fifth person. Mayor Schultz says he doesn't know how everyone feels about that but it would have an impact on us. Mrs. Donaldson says that is a different issue.

Mayor Schultz says it is the command issue. We are still working on a plan. There is still work to be done.

Chief Green says as a person who served as Chief of both of departments for a period of time, the con was politics. At that time the city was very aggressive with its annexation strategy. That is where the trustees weren't so keen on sharing services with the city anymore. Chief Green says he was used as a political pawn between the city and township. Essentially this person will answer to two masters, just like we have the firefighters answering to two masters, on a bigger scale. Chief Green says since he was Chief for the Canal Fulton Fire Department that is where he felt his responsibility and loyalty was so he resigned. Chief Green says it has been said he was terminated by the trustees but that is not true. Chief Green says he and Chief Durkee have an open door policy and the stuff he is hearing about has never, ever been brought to their attention. How can we fix the problem if we do not know about it.

Mr. Donaldson says they can't fix the problem because they don't have the authority to fix it.

Chief Green says other problems that have been listed as to why they don't feel there is adequate leadership can be fixed.

Mrs. VanDenberg asks where he got a list.

Chief Green says he found it in the station.

Mrs. Donaldson says she didn't see a list.

Chief green says, ok. It was addressed to the residents, the mayor and members of city council. Maybe you haven't received it yet.

Mr. Svab says he hasn't received any grievances or communication from any firefighters. Mr. Svab says he is at a loss to why we have to pick a chief right now. Mrs. Donaldson says because we started back in February. Mrs. Donaldson says she doesn't want to see them walk.

Chief Stewart says he was invited to be here. He has not been apart of any lists or anything.

Mayor Schultz asks Chief Stewart who asked him to be here. Mrs. VanDenberg says she did.

Mayor Schultz asks Mrs. VanDenberg if she is orchestrating this. Mrs. VanDenberg says she went to high school. She says if she's not allowed to speak to anyone who works for the city, police or fire department. She says she was born and raised here and she is going to speak to people. Mayor Schultz says he was asking if this was an organized walk out. Mrs. VanDenberg says not everyone is going to run to you. Mayor Schultz says that is the chain of command.

Mr. Burgasser says we did come to you.

Mrs. VanDenberg says this happened in February; people want things done.

Mr. Svab says he hasn't heard any grievances. He knows which way we were going towards with opening the west side fire station and one chief.

Mr. Whittington asks what its like from fire fighters, are there two sides, one group backing one chief and the other.

Mr. Burgasser says most members work for both departments. None of the firefighters here is endorsing Mark Stewart to be fire chief. Those words have never come out of their mouths and they never will.

Mayor Schultz says for some of those people upstairs that is not true.

Mr. Burgasser says they are less interested in who the next chief is. They can't make that decision.

Mr. Whittington says he feels it is important to have one leader. You can't follow two leaders with two sets of rules and two separate guidelines.

Chief Green says they do not have two separate sets of guidelines.

Mr. Whittington says he worded that wrong and he meant styles.

Chief Durkee says he can get behind hiring one chief for two departments. When they hire a patrolman we put them through a lot of extensive background checks and qualifications. If you are going to hire a full time fire chief we should do the same thing. A search and make sure you are going to the job that you want them to because you are going to invest in them for a period of time. Mrs. Donaldson asks if he is saying that him and Chief Stewart don't qualify.

Chief Durkee says that is not what he is saying.

Mayor Schultz says he wants to continue to work with the township and that is his commitment. That is why he goes to their meetings.

Mrs. Mayberry asks if the levies that didn't pass are going to effect the current financial stability of both fire departments.

Mayor Schultz says no not for awhile. Mrs. Mayberry says she is talking about the current financials. Mayor Schultz says no. Mrs. Mayberry asks why is that a key factor. Mrs. VanDenberg says this is what we are not understanding.

Mayor Schultz says what they talked about doing was a five year commitment with one chief for two departments. That is a long term commitment. Mrs. Mayberry says can't you change the commitment.
Mayor Schultz says this is a plan in progress and we have to work out the details.
Mr. Rouse says Chief Stewart is a Lawrence Township employee right now. Mr. Rouse says if he needs an engineer here he can't just go to North Canton and tell their engineer that they are going to work part time for us too. I have negotiate with North Cantons City Council to share their time and everything else. You can't just go and appoint somebody and tell them to start managing our employees tomorrow. Mrs. Donaldson says he already does part time. Mrs. VanDenberg says it is not a full time position. Mr. Rouse says he is still an employee and you need to talk to them.
Chief Stewart says he also works full time for Jackson Township and there is no council person that is going to go ask if he can work here part time. Mr. Rouse asks if Chief Stewart is agreeing to do all the hours for Lawrence Township that you are doing and now those same number of hours for us. Mrs. VanDenberg says it is part time.
Mr. Svab asks what would happen with this North Lawrence problem and there are two seats open next November and the politics swing the other way. Mr. Svab asks Chief Stewart if he sees himself out of a job. Chief Stewart says he can't answer that. That possibility is for anyone in this room right now.
Mr. Cozy asks what the proper procedure is to hire a fire chief. Mr. Cozy says he hasn't done the research but isn't it by the Mayor's appointment. The Mayor appoints the fire and police. Mr. Cozy asks if council is going to turn around and Fire Chief Durkee. Mrs. Donaldson says not at all.

**A motion was made to present having one chief for both departments to council by Bonnie Donaldson
Second by Jeanann VanDenberg
Scott Svab votes no. All other members vote yes. Motion approved.**

Meeting adjourns at 6:43 p.m.

Meeting minutes prepared by: Alyssa Bettis

Meeting minutes approved by: Bonnie Donaldson

CITY OF CANAL FULTON
CITY COUNCIL MEETING MINUTES
November 17, 2020

CALL TO ORDER

Mayor Schultz called the meeting to order at 7:00 p.m.

PLEDGE OF ALLEGIANCE

ROLL CALL

Council Members present were Sue Mayberry, Bonnie Donaldson, Scott Svab, Mayor Schultz, Eric Whittington, Doug Morgan, Jeanann VanDenberg

City Staff present were Clerk of Council Alyssa Bettis, Finance Director Bill Rouse, City Manager Mark Cozy, Police Chief Doug Swartz, Fire Chief Ray Durkee, Assistant Fire Chief Ray Green, Captain Yerian

Others present Joan Porter

REPORTS OF STANDING COMMITTEES

Mrs. Donaldson reported on the prior Safety Meeting held at 6:00 p.m.

The Safety Committee has decided they would like to present, to full council, a motion to have the Fire Department go to one Chief.

Mrs. Donaldson says this is something we have been talking about since February and nothing has been done. Mrs. Donaldson says they have had several firemen talk to them and they would like to have that.

Mr. Cozy clarifies that Canal Fulton and Lawrence Township go to one chief because Canal Fulton already has one chief. Mrs. VanDenberg says it would-be two-part time positions.

Mr. Fellmeth says he would have to do some research on it but cursory evaluation is that these are two separate departments right now. Mrs. Donaldson says most of them work for both departments. Mr. Fallmeth says but is a living together arrangements, there is no agreement to merge the two departments.

Mayor Schultz explains that they want to have the same chief for both departments. In the past we had the same chief for both departments. That was the capacity that Chief Green served in. Mayor Schultz says he thinks it can be done. He would like to take some time and talk to the trustees about it.

A motion was made to have one chief for both Fire Departments part time by Jeanann VanDenberg

Second by Bonnie Donaldson

Scott Svab Votes no. All other Council Members vote yes. Motion approved.

CITIZENS' COMMENTS – AGENDA MATTERS (Five Minutes per Individual – No Yield)

CORRECTING & ADOPTING THE RECORD OF PROCEEDINGS

11-3-2020 Safety Committee Meeting Minutes

A motion was made to approve the 11-3-2020 Safety Committee Meeting Minutes by Sue Mayberry

Second by Bonnie Donaldson

Mrs. Mayberry thanks Alyssa for her clarification in the minutes for which chief was in the subject matter.

Scott Svab abstains. All other Council Members vote yes. Motion approved.

11-3-2020 Council Meeting Minutes

A motion was made to approve the 11-3-2020 Council Meeting Minutes by Bonnie Donaldson

Second by Scott Svab

All Council Members vote yes. Motion approved.

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REPORTS OF ADMINISTRATIVE OFFICERS

Senior Citizens – Mrs. Donaldson reports that the Swiss Steak Dinners are done until next year. They will probably be raising the price to \$15.

There was a problem with the dishwasher in the kitchen. It wouldn't drain, there was a blockage, someone was out there today to take care of it.

The Cookie and Candy Sale that was scheduled for December 6th has been canceled.

The Lions Club will be having a drive thru on November 21st, selling their bean soup and cornbread for \$5 from 11- 4 p.m. June would like the name and phone company would sanitized City Hall and the Senior Center because she would like to have all of the tables and chairs sanitized. They didn't do it because they were folded up from the election. Mayor Schultz says that was ZBN.

Community Service- No report.

Fire Chief- Chief Swartz thanks the voters for passing our levy on November 3rd.

Medic 8, the new ambulance we ordered, will be having a virtual view on December 3rd. On December 1st, the existing medic 8 will start to be decommissioned.

Mr. Cozy asked if they had found a mutual aid agreement. Chief Durkee says that Chief Green found a model one and forwarded it to Mr. Fellmeth. This is mutual aid for North Lawrence.

Chief Green says if it is okay with the Law Director, he will send it over to North Lawrence for them to take it to appropriate legal counsel.

Police Chief- Chief Swartz reports on the staffing. Covid seems to be coming around and they have one officer on quarantine. There is a part time officer who is just coming back. One of the employees today took a drink of mountain dew and crackers and couldn't taste either one so they were sent home. Chief Swartz says due to this they are going to start having the administrative assistant work two days from home. Chief Swartz says he has a few different schedules prepared in case they do start to quarantine again.

Chief Swartz had a meeting with the Governors office today because of the curfew that they announced. The message out of the State is that there is no expectation of hard enforcement. Basically, they would like law enforcement to use it as an educational tool for people.

Howard Heitcher

Canal Fulton

Mr. Heitcher is a veteran of the U.S. Army and secretary treasurer of Canal Fulton Ramrod Club. He is here to address the Mayor, City Council and our Police Department over concerns of our people in the community and businesses over the Covid-19 mandates. He says we have watched the Governor mandate lockdowns in the name of safety over Covid-19. We have seen how it has effected our economy, our businesses, and our people. We have seen businesses shut down to never be reopened. People laid off and struggling to pay bills. People out of work who have waited an excessive amount of time to receive benefits in order to meet their financial needs. Mr. Heitcher says he had to endure periodic shut downs, causing the loss of 16 days of income. The consequences of the decisions of our Governors have devastated many people and businesses. We are watching our Governors getting ready to possibly repeat these decisions with the possibility of our incoming President looking to compound the problem with a country wide shut down. Mr. Heitcher believes the consequences to these decisions will be more devastating and longer lasting to our country and communities than Covid-19 will ever be. The virus is real and as individuals we need to assess and make decisions on what we need to do to protect ourselves and our families. Mr. Heitcher says he does not believe the leaders of our city and states and our federal governments have the power to make these decisions according to the constitution and the rights and liberties that the founding fathers granted us in the documents they set forth in creating our democracy and how to govern. Mr. Heitcher shares a quote from Benjamin Franklin " They that can give up essential liberty to purchase a little temporary safety deserve neither liberty nor safety." Mr. Heitcher says that this quote directly implies that if we are willing to give up or take away the rights and liberties that men of this country have fought and died for, even for a temporary safety, then we are not worthy of those rights and liberties. He says in light of all that he has expressed, his

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question to the Mayor, City Council, Police Department is are we going to allow our governor to come into our community with an abuse of power shut down our businesses, and put our people out of work, devastating our families and our city. Leaving vacant buildings where once stood thriving businesses. Mr. Heitcher asks if we are willing to defy our governors orders, unite with other communities and as a collective group not allow and participate in this abuse of power. Allow every individual to make their own choice on how to best deal with these situations according to our god given rights and constitutional freedoms and liberties granted to us.

Chief Swartz says he believes that we do have the constitution to protect. For example, the first amendment, you can't have a private gathering in your house but you can go out and protest. They are showing you that the first amendment is protecting that side of things. Chief Swartz says you also have the fourth amendment that applies to unreasonable search and seizures. The fourth amendment is there to protect your home and our government and police department can't come in and get evidence against you in your own home for that kind of stuff. Chief Swartz says he is very thankful that we have a great police department that has a lot of common sense. Even though these mandates exist he feels comfortable that our guys are going to be able to navigate these situations. Chief Swartz says he doesn't see this as a problem for this community.

Mr. Heitcher agrees with Chief Swartz assessment of the fourth amendment but in our constitution it doesn't give the right to tell us how many people we can have in our house. We have an over reach of mandates telling us how we need to live our lives. In our constitution we have the freedoms to make a lot of choices. The power of the government on every level does not have the power to encroach on those rights.

Mr. Heitcher says that different nurses that he has talked to all say the same thing that they don't see the numbers that they are putting out. The hospitals are not overwhelmed in our area.

Chief Swartz says he thinks they are starting to. Chief Swartz says he knows some medical people and it was crazy when it was 8,9,10 and 15 but now its 40. They are starting to get packed and concerned with how many staffing they have. They are also starting to get Covid-19 as well. It is a serious situation.

Mr. Heitcher says he understands that and believes as individuals we have to make decisions.

Chief Swartz and Mayor Schultz thank Howard for coming.

Engineer- Mr. Dylewski reports on the 93 waterline project. They are in the process of getting the construction set up for that. Waiting on dates from the contractor.

Streets – No report

Public Utilities- No report.

HPC/Planning/Zoning – Meeting this Thursday to review the planning book.

Finance Director- October Financials are included in the packet. October is the first month in awhile that our income tax was down compared to the prior year. It is a little bit of a misnomer, we just had some delays in the mail. We should have a big rebound in November when that reverses itself.

There were also 3 payrolls in October and we also made all of our debt payments for the year.

Mr. Rouse says he sent out a staffing proposal to council last week. Mr. Rouse says he was hoping to work with the union to hire a full time parks/ maintenance employee and use half of that position to replace what John Murphy was doing. The other half would be a way to help the Street Department as far as mowing and lands and buildings. The other part of the proposal was to make Carla Rante's position full time. She will continue with her Parks duty but also help pick up some things in the Finance Department. Mr. Rouse says she is a very valuable employee as far as the roles she can play and the things she has learned over the time with the city. We would not replace Johns position. We would go to one temporary seasonal staff in the summer instead of two in order to offset the salaries.

Mrs. Mayberry asks if that person would become a union employee. Mr. Rouse says correct. Mr. Rouse says he is asking for is approval to negotiate with the union. We need to negotiate a new salary structure and a new position. Right now there is nothing in the union contract for a parks maintenance position.

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Mr. Svab says since this guy is not going to be used as a CDL driver for snow plowing, if we go forward would you rather hire him into the spring. Mr. Svab asks what he would do in January, February and March if most of his duties are relegated to the parks and there is not much going on there.

Mr. Rouse says he thinks it is important to hire him/her soon because one of John Murphy's core responsibilities was plowing and salting parking lots owned by the city. He would do City Hall, the steps, the Senior Center, sidewalks downtown and other things that the guys couldn't get to.

This position doesn't necessarily have a CDL but he/she could drive one of the smaller trucks and help. Mr. Rouse says if we can get into an agreement with the Union that is somewhere around this framework he would like to move on it.

Mrs. Mayberry says the projected budget right now, total staffing costs, is \$379,000 and you are looking at projected costs with these changes for 2021 going up to \$387,000 and then in 2022 to \$409,000.

Mr. Rouse explains, when you look at that table it is modeled as a worst case scenario. Right now that bottom line is that there is a part time finance clerk as to be determined. Those are place holders. We don't know if we are going to even need that position. Mr. Rouse says he put it in there to be totally transparent. Mr. Rouse says Blake may come back and say that he wants that position and needs it.

Mrs. Mayberry says she likes adding Carla on so she can be a backup. Mr. Svab says if that full time person needs benefits, it would be roughly \$15,000. Mr. Rouse says it is about \$19,000. Mr. Svab says Mr. Murphy made \$18,000 for the entire year. Mr. Svab says his opinion would be to go with a part time person. Mr. Rouse says our guys are doing a lot and in the last few years we just keep adding. We are going to add a giant park very soon and we have annexed a lot of towpath.

Mrs. VanDenberg says she thinks it is a great idea.

Mrs. Mayberry says the more we grow and the more surface area we take on. Mrs. VanDenberg says this would free up our street department to get street stuff done. Mrs. Mayberry says right, that is just more money, more money, more money. Mrs. Mayberry says she hopes we do not have a shut down.

Mayor Schuitz says the more you have the more you have to take care of.

Mr. Rouse says if the union buys off on the one year probation, whoever we hire they will be told upfront that it is a one year trial period. It will be dictated on their performance, our workload, and the revenue with impact of Covid.

**A motion was made to accept Carla by Bonnie Donaldson
Second by Scott Svab**

All Council Members vote yes. Motion approved.

**A motion was made to give Bill Rouse permission to negotiate with the union for a full-time parks department
employee by Jeanann VanDenberg**

Second by Bonnie Donaldson

All Council Members vote yes. Motion approved.

A motion was made to receive the October Financials by Scott Svab

Second by Sue Mayberry

All Council Members vote yes. Motion approved.

City Manager – Mr. Cozy reports that the agreements have been finalized with ODOT for the State Route 93 paving project next year.

The council governments dissolution legislation has been forwarded to the State auditor office.

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Mrs. Mayberry asks if the fence at the canal has been looked into. Mr. Cozy says stark parks has been out there to look at it, it is perpendicular to the canal and they aren't even sure if it is on their property. Mrs. Mayberry asks if it is an issue for the city. Mr. Cozy says no.

Mrs. Mayberry says there is an item on the budget, the parking lot lease for \$1400. Back in February, we left the Hatfield parking lot lease that we were advised by our Law Director to pay the \$2400 bill for the 6 months then renegotiate. Mrs. Mayberry reads that Mr. Cozy said to pay the bill and amend the P.O. the next meeting. Mrs. Mayberry says she doesn't think that happened. Mrs. Mayberry asks if we paid the Hatfield's \$2400 at that time. Mr. Rouse says we paid the \$2400 for the first 6 months and we have not made a second payment. Mrs. Mayberry asks if the \$4800 is just a holding figure. Mr. Rouse says yes. Mrs. Mayberry asks if we are going to renegotiate. Mayor Schultz says he hasn't talked to them. Mr. Cozy says we never agreed to pay him what he is asking. Mrs. Mayberry asks if they sent us another bill. Mr. Rouse says no. Mr. Cozy says all we agreed to was the \$3600. We might owe him the balance of the \$3600. Mrs. Mayberry asks if someone is going to talk to the Hatfields. Mr. Cozy says yes.

Mayor – No report.

Mrs. VanDenberg says a month ago her nephews house burnt Mrs. VanDenberg says she received phone calls that you (Mayor Schultz) made the comment you wished it had burnt to the ground. Mayor Schultz says he did not say that. Mrs. VanDenberg says she received three phone calls from three people who heard you say that. Mayor Schultz says he didn't say that. Mrs. VanDenberg says and you (Mr. Svab) were standing there with him. Mr. Svab asks when this was. Mrs. VanDenberg says Tuesday night after the meeting when the pink house caught on fire. Mr. Svab says he doesn't recall.

Parks & Recreation Board- No report.

Law Director – Mr. Fellmeth says he will be out until the first week of December and will not be back for the next meeting.

THIRD READINGS

Ordinance 26-20: An Ordinance Amending Ordinance 33-19, and Providing for Changes to Previously Authorized Appropriations. (\$194,881.31 in additional coronavirus relief grant funds).

A motion was made to approve Ordinance 26-20 by Sue Mayberry

Second by Scott Svab

All Council Members vote yes. Motion approved.

Ordinance 27-20: An Ordinance Amending Ordinance 33-19, and Providing for Changes to Previously Authorized Appropriations. (\$57,000 to use prior SAFER Grant carryover balances)

A motion was made to approve Ordinance 27-20 by Scott Svab

Second by Doug Morgan

All Council Member vote yes. Motion approved.

Resolution 14-20: A Resolution Establishing the Budget for the City of Canal Fulton, County of Stark, Ohio, for the Fiscal Year Ending December 31, 2021.

A motion was made to approve Resolution 14-20 by Doug Morgan

Second by Scott Svab

All Council Members vote yes. Motion approved.

Ordinance 28-20: An Ordinance To Authorize Appropriations for the Current Expenses and Other Expenditures of the City of Canal Fulton, County of Stark, Ohio, for the Fiscal Year Ending December 31, 2021.

A motion was made to approve Ordinance 28-20 by Sue Mayberry

CITY OF CANAL FULTON
CITY COUNCIL MEETING MINUTES
November 17, 2020

Second by Bonnie Donaldson

All Council Members vote yes. Motion approved.

SECOND READINGS

FIRST READINGS

Ordinance 29-20: An Ordinance by the Council of the City of Canal Fulton, Ohio Adopting a Supplement to the Code of Ordinances for the City of Canal Fulton, Ohio and Repealing any Ordinance in Conflict Therewith.

Resolution 17-20: A Resolution by the Council of the City of Canal Fulton, Ohio to Enter Into a Yard Waste Recycling Program-Agreement.

P.O.s

Mr. Rouse says the next three purchase orders are for the fire department. They are using the Safer Grant money that was appropriated in Ordinance 27-20.

P.O. RG013066 to C&G Fitness Equipment, Inc. in the amount of \$9,998.00 for Treadmill, Stepper, and Leg Curl

Mr. Whittington says some firemen came to him; they had put together a list of equipment that they wanted and asked for a year ago. They got a quote for \$9,960. Then a year later you a treadmill for \$30 more was ordered that they don't want. Mr. Whittington asks why we are spending money on something that they don't want.

Captain Yerian is the Safety Grant administrator. Captain Yerian says when he got this extra money, we had about \$10,000 to spend on workout equipment. Captain Yerian says he talked to the firefighters to see what they would like, industry experts, and he also used some of his personal experience from his executive leadership training. Captain Yerian says he went t a firefighter expert who has an a certification which is recognized by the international Fire Chief association and the IFF.

The first piece of equipment Captain Yerian wanted to purchase was a treadmill that was recently purchased by Wooster and Copley. The treadmill we currently have is not a city asset. It was donated. It is approaching 10 years old. Seven to twelve years is about how long they typically last and it is also out of warranty by 5 years. The treadmill gets a lot of use from the firefighters. They put their equipment on and breathe air. A residential treadmill is not going to hold up to the demand of a firefighter. Captain Yerian says the equipment they purchased at Mansfield, they went cheaper, are all broken. The stair stepper, the one that the firefighters proposed has a lower weight capacity. The one that is proposed will accommodate 50 lbs. more and has a lifetime warranty on the frame. Captain Yerian says he understands that the firefighters want other equipment and he will pursue other grants to get them that equipment. Captain Yerian says over the years our firefighters have suffered from knee injuries. A leg curl machine will hopefully help. Bureau of workman's comp recommends this equipment.

Captain Yerian says he has done a lot of research and he is also an accountant so he has squared everything away. He also has to answer to FEMA and he told FEMA was that he is buying a treadmill.

Mrs. VanDenberg says you (Captain Yerian) really did not communicate with the them (firefighters) to see what would be reasonable.

Captain Yerian says they wanted a stair stepper so he got them one that can accommodate the weight and has a better warranty.

Mrs. VanDenberg says if you went and spoke to each one of them and sat down as a team and went through all of this. Captain Yerian says we did and you guys (council) appointed him to be the grant manager and he utilized the firefighters, industry experts, research on the internet, and personal experience.

Chief Durkee says Captain Yerian has spent a lot of time applying for the Safer Grant and applying for a lot of other grants.

Mrs. VanDenberg says she understands but if it is machinery that they aren't going to use what is the point in getting it.

A motion was made to approve P.O. RG013066 by Scott Svab

CITY OF CANAL FULTON
CITY COUNCIL MEETING MINUTES
November 17, 2020

Second by Doug Morgan

All Council Members vote yes. Motion approved.

P.O. RG013067 to Butler Human Services in the amount of \$9,961.00 for Five (5) Beds, Five (5) Mattresses, Five (5) Nightstands, Five (5) Chairs, Five (5) Wardrobe

A motion was made to approve P.O. RG013067 by Scott Svab

Second by Sue Mayberry

All Council Members vote yes. Motion approved.

P.O. RG013068 to Protech Projection Systems, Inc. in the amount of \$5,303.00 for Projector & Screen for Training room

A motion was made to approve P.O. RG013068 by Doug Morgan

Second by Sue Mayberry

All Council Members vote yes. Motion approved.

P.O. RG013071 to Pitney Bowes Purchase Power in the amount of \$5,500.00 for Refill Postage Meter

A motion was made to approve P.O. RG013071 by Bonnie Donaldson

Second by Sue Mayberry

All Council Members vote yes. Motion approved.

BILLS- October Invoices \$1,165,725.92

A motion was made to approve the October Invoices by Scott Svab

Second by Bonnie Donaldson

Mr. Svab asks what the Canal Fulton Lions Club, \$600. Mr. Rouse says that is the group that is manning the recycling station. We agreed to pay them a portion of our grant money.

Mrs. Mayberry asks about the concrete repairs with B&K Concrete Construction, what concrete repairs are those.

Mr. Rouse says he believes those were some curbs with storm sewers. Mayor Schultz says down in front of Grass Master.

Mrs. Mayberry asks about the mowing at 159 Cherry Street for \$225, is that a years worth or a one time only. Mr. Rouse says that was one invoice, it could've been a couple times, mowing there where they violated our zoning. Steve had cited them and told them they needed to mow and they didn't. We contract with the Hatfields to mow it and then we go in and put it on the property tax lean to recoup that money.

All Council Members vote yes. Motion approved.

OLD/NEW/OTHER BUSINESS

REPORT OF PRESIDENT PRO TEMPORE

Mr. Svab thanks Captain Yerian for all of the work he does.

REPORT OF SPECIAL COMMITTEES

CITIZENS COMMENTS – Open Discussion (Five Minute Rule)

ADJOURNMENT

A motion was made to adjourn to executive session at 8:22 p.m. to discuss the appointment of a public official or employee by Bonnie Donaldson

Second by Scott Svab

All Council Members vote yes. Motion approved.

No decisions were made.

**CITY OF CANAL FULTON
CITY COUNCIL MEETING MINUTES
November 17, 2020**

A motion was made to return to regular session at 9:40 by Scott Svab

Second by Jeanann VanDenberg

All Council Members vote yes. Motion approved.

Meeting Adjourned

Meeting minutes prepared by: Alyssa Bettis

Meeting minutes approved by: Mayor Joseph A. Schultz

RECORD OF ORDINANCES

BEA7 GRAPHICS BDD-325-9084 FORM NO. 30043

Ordinance No. _____

29-20

Passed _____

20____

AN ORDINANCE BY THE
COUNCIL OF THE CITY OF
CANAL FULTON, OHIO
ADOPTING A SUPPLEMENT TO
THE CODE OF ORDINANCES FOR
THE CITY OF CANAL FULTON,
OHIO AND REPEALING ANY
ORDINANCE IN CONFLICT
THEREWITH.

WHEREAS, American Legal Publishing Corporation of Cincinnati, Ohio, has completed the 2020 supplement to the Code of Ordinances of the Political Subdivision, which supplement contains all ordinances of a general and permanent nature enacted since the prior supplement to the Code of Ordinances of this Political Subdivision; and

WHEREAS, American Legal Publishing Corporation has recommended the revision or addition of certain sections of the Code of Ordinances which are based on or make reference to sections of the Ohio code; and

WHEREAS, it is the intent of the Legislative Authority to accept these updated sections in accordance with the changes of the law of the State of Ohio.

NOW THEREFORE BE IT ORDAINED BY THE LEGISLATIVE AUTHORITY OF THE POLITICAL SUBDIVISION OF CANAL FULTON, OHIO.

SECTION 1. That the 2020 supplement to the Code of Ordinances of the Political Subdivision as submitted by American Legal Publishing Corporation of Cincinnati, Ohio, and as attached hereto, be and the same is hereby adopted by reference as if set out in its entirety.

SECTION 2. Such supplement shall be deemed published as of the day of its adoption and approval by the Legislative Authority and the Clerk of the Political Subdivision is hereby authorized and ordered to insert such supplement into the copy of the Code of Ordinances kept on file in the Office of the Clerk.

ATTEST:

Joseph A. Schultz, Mayor

Alyssa Bettis, Clerk-of-Council

I, Alyssa Bettis, Clerk-of-Council of the City of Canal Fulton, Ohio, do

RECORD OF ORDINANCES

BEAR GRAPHICS 800-325-8884 FORM NO. 30043

Ordinance No. _____ Passed _____, 20____

hereby certify that this is a true and correct copy of Ordinance _____ 2020, duly adopted by the Council of the City of Canal Fulton, on the date of _____, 2020, and that publication of the foregoing Ordinance was duly made by listing same on the city's web-site and by posting true and correct copies thereof at three of the most public places in said corporation as determined by Council as follows: Canal Fulton Post Office, Canal Fulton Public Library and Canal Fulton City Hall each for a period of fifteen days, commencing on the _____ day of _____, 2020.

Alyssa Bettis, Clerk-of-Council

SEF/bp

RECORD OF RESOLUTIONS

BEAR GRAPHICS 800-395-9094 FORM NO. 30046

Resolution No. _____

17-20

Passed _____

20 _____

A RESOLUTION BY THE COUNCIL
OF THE CITY OF CANAL FULTON,
OHIO TO ENTER INTO A YARD WASTE
RECYCLING PROGRAM-AGREEMENT.

WHEREAS, The City of Canal Fulton, Ohio desires to enter into a Yard
Waste Recycling Program-Agreement.

NOW THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE
CITY OF CANAL FULTON, OHIO, THAT:

The City of Canal Fulton agrees to enter into a Yard Waste Recycling
Program-Agreement pursuant to agreement attached as EXHIBIT "A" and
incorporated by reference herein.

Joseph A. Schultz, Mayor

ATTEST:

Alyssa Bettis, Clerk-of-Council

I, Alyssa Bettis, Clerk-of-Council of the City of Canal Fulton, Ohio, do hereby
certify that this a true and correct copy of Resolution _____ 20, duly
adopted by the Council of the City of Canal Fulton, on the date of _____.
2020, and that publication of the foregoing Resolution was duly made by listing
same on the city's web-site and by posting true and correct copies thereof at
three of the most public places in said corporation as determined by Council as
follows: Canal Fulton Post Office, Canal Fulton Public Library and Canal
Fulton City Hall each for a period of fifteen days, commencing on the
_____ day of _____, 2020.

Teresa Dolan, Clerk-of-Council

SEF/bp



EXHIBIT "A"

THE CITY OF CANAL FULTON

Yard Waste Recycling Program- AgreementYard Waste Site Location and Hours of Operation:

- Road Department Headquarters: 960 Milan Street, Canal Fulton, OH 44614
- Phone: 330-854-2941
- Hours of operation: 7:00 a.m.-7:00 p.m. Seven (7) days per week, 12 months per year (subject to weather & operation's needs).

Residents Use Only:

The yard waste drop-off site is for authorized personnel only (residents). Commercial contractors or non-residents are prohibited from using the site. The rules and regulations which are posted below are in effect, and the site will be monitored for compliance with said rules and regulations. Residents should be prepared to provide acceptable proof of residency upon entering the site (i.e. driver's license, mail, etc.).

Key Card Access:

The yard waste site has a gated entry system, which will require a key card issued by the City of Canal Fulton Administration. Only one key card per residential household will be issued, and the card is valid for one year from the date of issue. To obtain a key card, residents may register by signing this form, which will serve as both the application and agreement. This form may be returned to the City of Canal Fulton's Administration Department.

There will be a \$25.00 fee for use of the yard waste site. The cards will be available immediately upon receipt of signed registration/agreement. Registrations may be submitted and key cards retrieved at the City of Canal Fulton's Administration Department during the hours of 7:50am-4:30pm, Monday through Friday. You must bring your license or state ID with you to prove residency.

Should residents elect to discontinue their use of the Yard Waste Recycling site, \$5.00 will be reimbursed to the resident who returns the key card within seven (7) days of non-renewal. If the card is lost or stolen, notification must be provided within 48 hours of discovery, and an additional \$25.00 fee will be charged and new membership issued.

Yard Waste Recycling Rules and Regulations:

Rules are subject to change, and notification of changes will be communicated, as appropriate.

- No commercial lawn and/or commercial tree service may use the site.
- No tree or plant branches longer than four (4) feet long.
- No stumps
- No construction materials or treated wood
- No dirt or stones
- No dump trucks or dump trailers
- No trailers longer than ten (10) feet
- Absolutely no dumping of plastics, plastic bags, leaves, grass, lumber, plywood, metal, garbage, treated wood, fencing, stone, or concrete
- Contact Fulton and Lawrence Township residents only

Penalties for Violating the Yard Waste Recycling Rules and Regulations:

When leaving the site, be prepared for your debris to be inspected for rule compliance. In addition, be prepared to show proof of residency. Enforcement of the rules is essential to the sustainability of the Yard Waste Recycling Site. Depending on the violation, penalties for non-compliance may result in up to and including the following: Verbal warning, Revocation of the yard waste privilege, with no refunds; Fines (\$500, \$1000, \$1500).



THE CITY OF CANAL FULTON

Yard Waste Recycling Program- Agreement

I _____ acknowledge that I have received the complete information regarding the City of Canal Fulton's Yard Waste Recycling Program, including the rules and regulations.

I agree that I will abide by the rules and regulations, as set forth above. I further understand that if I violate said rules and regulations, there will be consequences, which may include a monetary fine of up to \$1500, depending on the violation.

I understand that one (1) entry key card will be provided to me, and that I am responsible for keeping said card in a secure location. Should I lose the entry key, I must notify the City of Canal Fulton Road Department or Administration within 48 hours of discovering the loss/ theft. The card will be cancelled, and I will be responsible for purchasing an additional card for \$25.00, which will be valid one year from date of the re-issue.

I further understand that I will be charged a fee of \$25.00 for the entry key card, and that the card is valid for one year from date of issue. If I decline use of the Yard Waste Recycling Program the following year, I will be reimbursed \$5.00 if I return my entry card within seven (7) days of the non-renewal date.

Printed Name of Resident

Signature of Resident

Date Signed

Printed Name of Canal Fulton Representative

Signature of Canal Fulton Representative

Date Signed

Ordinance No. 30-80

Passed _____, 20__

AN ORDINANCE AMENDING ORDINANCE 22-20, RATES OF PAY FOR NON-BARGAINING EMPLOYEES, AND REPEALING ANY ORDINANCES IN CONFLICT THEREWITH.

WHEREAS, the Canal Fulton City Council has established rates of pay for non-bargaining employees, and

WHEREAS, adjustments are to be made to their pay, and

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CANAL FULTON, STATE OF OHIO, THAT:

Section 1: Non-Bargaining employees shall generally be paid according to the following schedule starting in 2021:

Position	Years of Service				
	1 Year	2 Years	3 Years	4 Years	5+ Years
Full-Time Employees					
City Manager	\$66,300.00	\$69,050.00	\$71,800.00	\$74,550.00	\$77,300.00
Police Chief	\$66,300.00	\$69,050.00	\$71,800.00	\$74,550.00	\$77,300.00
Finance Director	\$66,300.00	\$69,050.00	\$71,800.00	\$74,550.00	\$77,300.00
Fire Chief – if full-time	\$66,300.00	\$69,050.00	\$71,800.00	\$74,550.00	\$77,300.00
Utility Superintendent	\$52,495.00	\$55,245.00	\$57,995.00	\$60,745.00	\$63,495.00
Street Superintendent	\$52,495.00	\$55,245.00	\$57,995.00	\$60,745.00	\$63,495.00
Clerk of Council	\$35,257.00	\$38,007.00	\$40,757.00	\$43,507.00	\$46,257.00
Asst. to Finance Director	\$35,257.00	\$38,007.00	\$40,757.00	\$43,507.00	\$46,257.00
Police Admin. Asst.	\$35,257.00	\$38,007.00	\$40,757.00	\$43,507.00	\$46,257.00
Parks & Rec Director	\$40,976.00	TBD	TBD	TBD	TBD
Asst. Law Director	\$42,000.00	TBD	TBD	TBD	TBD
Part-Time Employees					
Law Director	\$25,054.53	\$26,071.31	\$27,129.35	\$28,230.34	\$29,376.00
Fire Chief – if Part-Time	\$25,054.53	\$26,071.31	\$27,129.35	\$28,230.34	\$29,376.00
Zoning Inspector	\$17.75 per hr.	\$18.47 per hr.	\$19.22 per hr.	\$20.00 per hr.	\$21.23 per hr.
Fire Dept. Admin Asst.	\$13.26 per hr.	\$13.80 per hr.	\$14.36 per hr.	\$14.92 per hr.	\$15.81 per hr.
Community Service Coordinator	\$13.26 per hr.	\$13.80 per hr.	\$14.36 per hr.	\$14.92 per hr.	\$15.81 per hr.
Income Tax Asst.	\$13.26 per hr.	\$13.80 per hr.	\$14.36 per hr.	\$14.92 per hr.	\$15.81 per hr.

Section 2: City Council reserves the right to adjust the placement of specific positions into the above schedule as needed to ensure fairness and equitable compensation. The specific placements, funding allocations and stipends for 2021 are as follows:

- 124.02 CLERK OF COUNCIL / ASSISTANT TO THE CITY MANAGER
There is established the position of Clerk of Council / Assistant to the City Manager at the direction of the City Manager. The salary shall be \$40,757.00, payable 42% from the General Fund, 29% from the Water Operating Fund, and 29% from the Sewer Operating Fund. In addition, the position will receive a \$500.00 stipend to be paid in January, similar to the bargaining unit members.
- 123.01 FINANCE DIRECTOR
The Finance Director is newly hired and shall serve a one-year probationary period. During the probationary period, the Finance Director will receive a salary of \$50,000.00. The Finance Director will move into the schedule

Ordinance No. 30-20

Passed

20

noted above after the completion of the probationary period. The Finance Director's salary is payable 42% from the General Fund, 29% from the Water Operating Fund, and 29% from the Sewer Operating Fund. In addition, the position will receive a \$500.00 stipend to be paid in January, similar to the bargaining unit members.

- **ASSISTANT TO THE FINANCE DIRECTOR**
This position is not being filled in 2021.
- **POLICE CHIEF**
The Chief of Police shall receive a salary of \$77,300.00 per year, payable from the Police Fund. The position shall receive the same uniform allowance as union employees of the department. In addition, the position will receive a \$500.00 stipend to be paid in January, similar to the bargaining unit members.
- **POLICE DEPARTMENT ADMINISTRATIVE ASSISTANT**
The Police Department Administrative Assistant shall receive a pay rate of \$22.24 per hour (approximately \$46,257.00 annually), payable from the Police Fund. In addition, the position will receive a \$500.00 stipend to be paid in January, similar to the bargaining unit members.
- **SUPERINTENDENT OF THE UTILITY DEPARTMENT**
For 2021, the Superintendent of the Utility Department shall receive a salary of \$59,085.39 per year, payable 50% from the Water Operating Fund and 50% from the Sewer Operating Fund. The salary amount differs from the table above to ensure fairness for 2021. Assuming the same personnel, the position will move to year 4 on the schedule in 2022. The position shall receive the same uniform allowance as union employees of the department. If the employee possesses a Water Operator and/or Sewer Operator certification equivalent to the classification of the City Water Treatment Plant and Wastewater Treatment Plant, then the position shall receive the same stipend as union employees of the Utilities Department. In addition, the position will receive a \$500.00 stipend to be paid in January, similar to the bargaining unit members.
- **SUPERINTENDENT OF THE STREET DEPARTMENT**
For 2021, the Superintendent of the Street Department shall receive a salary of \$59,085.39 per year, payable 25% from the General Fund and 75% from the Street Fund. The salary amount differs from the table above to ensure fairness for 2021. Assuming the same personnel, the position will move to year 4 on the schedule in 2022. The position shall also receive the same vacation, sick leave and uniform allowance as union employees of the department. In addition, the position will receive a \$500.00 stipend to be paid in January, similar to the bargaining unit members.
- **CITY MANAGER**
The City Manager shall receive a salary of \$77,300.00 per year, payable 42% from the General Fund, 29% from the Water Operating Fund, and 29% from the Sewer Operating Fund. In addition, the position will receive a \$500.00 stipend to be paid in January, similar to the bargaining unit members.
- **PARKS & RECREATION DIRECTOR**
The Parks & Recreation Director shall receive a pay rate of \$19.70 per hour (approximately \$40,976.00 annually), payable 75% from the General Fund and 25% from the St. Helena II Fund. In addition, the position will receive a \$500.00 stipend to be paid in January, similar to the bargaining unit members. This position is newly established as full-time in 2021 and will serve a one-year probationary period.

Ordinance No. 30-20

Passed

20

• ASSISTANT LAW DIRECTOR

The Assistant Law Director position is new to the City in 2021 and shall serve a one-year probationary period. During the probationary period, the Assistant Law Director will receive a salary of \$42,000.00. The Assistant Law Director's salary is payable 42% from the General Fund, 29% from the Water Operating Fund, and 29% from the Sewer Operating Fund. In addition, the position will receive a \$500.00 stipend to be paid in January, similar to the bargaining unit members.

• LAW DIRECTOR – PART- TIME

The Law Director shall receive a salary of \$29,376.00 per year, payable 42% from the General Fund, 29% from the Water Operating Fund, and 29% from the Sewer Operating Fund. Since the position is not a full-time employee, the position is not eligible for longevity pay defined in Section 3 below.

• FIRE CHIEF – PART- TIME

The Fire Chief shall receive a salary of \$29,376.00 per year, payable from the Fire/EMS Fund. Since the position is not a full-time employee, the position is not eligible for longevity pay defined in Section 3 below.

• ZONING INSPECTOR – PART- TIME

The Zoning Inspector shall receive a pay rate of \$21.23 per hour, payable from the General Fund. Since the position is not a full-time employee, the position is not eligible for longevity pay defined in Section 3 below.

• COMMUNITY SERICE COORDINATOR – PART- TIME

This position is not being filled in 2021.

• INCOME TAX ASSISTANT – PART- TIME

The Income Tax Assistant shall receive a pay rate of \$15.81 per hour, payable 42% from the General Fund, 29% from the Water Operating Fund, and 29% from the Sewer Operating Fund. Since the position is not a full-time employee, the position is not eligible for longevity pay defined in Section 3 below.

• FIRE DEPARTMENT ADMINISTRATIVE ASSISTANT – PART- TIME

The Fire Department Administrative Assistant shall receive a pay rate of \$15.81 per hour payable from Fire/EMS Fund. Since the position is not a full-time employee, the position is not eligible for longevity pay defined in Section 3 below.

Section 3:

All full-time employees shall receive additional compensation of \$150 for every year of full-time service worked for the City. This longevity service pay shall be cumulative upon each employee's anniversary date of full-time employment.

Section 4: Rates of pay for part-time police officers shall be established as follows:

	HOURLY RATE		
	YEAR 1	YEAR 2	3 or More Years of Service
Part-Time Police Officers	\$15.91	\$17.09	\$18.25

Section 5: Rates of pay for part-time Canal Boat employees shall be established as follows:

Ordinance No. 30-20 Passed _____ 20____

	YEAR 1	2 or More Years of Service
Canal Boat Crew	State Minimum Wage	\$9.75
Canal Boat Captain	\$11.17	\$12.40

Section 6: The permanent non-bargaining part-time employees (currently consists of the Income Tax Assistant and Zoning Inspector) will receive 4 hours of pay for the following holidays: New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, the day after Thanksgiving, Christmas Eve, and Christmas Day.

Section 7: All other ordinances inconsistent herewith are repealed.

Section 8: This Ordinance shall be effective January 1, 2021.

ATTEST:

Joseph A. Schultz, Mayor

Alyssa Bettis, Clerk of Council

I, Alyssa Bettis, Clerk-of-Council of the City of Canal Fulton, Ohio, do hereby certify that this is a true and correct copy of Ordinance _____, 20____, duly adopted by the Council of the City of Canal Fulton, on the date of _____, 2020, and that publication of the foregoing Ordinance was duly made by listing same on the City's website and by posting true and correct copies thereof at three of the most public places in said corporation as determined by Council as follows: Canal Fulton Post Office, Canal Fulton Public Library and Canal Fulton City Hall, each for a period of fifteen days, commencing on the _____ day of _____, 2020.

Alyssa Bettis, Clerk of Council

Ordinance No. 31-20

Passed _____, 20

AN ORDINANCE AMENDING ORDINANCE 37-19, RATES OF PAY FOR NON-BARGAINING EMPLOYEES, AND REPEALING ANY ORDINANCES IN CONFLICT THEREWITH.

WHEREAS, the Canal Fulton City Council has established rates of pay for non-bargaining employees, and

WHEREAS, adjustments are to be made to their pay, and

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CANAL FULTON, STATE OF OHIO, THAT:

Section 1:

The position of Parks & Recreation Director will now be established as a full-time position effective December 1, 2020. The position will be paid a rate of \$19.31 per hour, payable 75% from the General Fund and 25% from the St. Helena II Fund. While the Parks/Recreation duties are the core responsibilities, the position assignments will be flexible. The City Manager is authorized to use this position to help meet needs in the Finance Department, Mayor/Administration, Zoning, Parks/Recreation, Canal Boat, and in other areas as needed. The City Manager will determine the specific responsibilities of the position.

Section 2:

All other ordinances inconsistent herewith are repealed.

Section 3:

This Ordinance shall be effective December 1, 2020.

ATTEST:

Joseph A. Schultz, Mayor

Alyssa Bettis, Clerk of Council

I, Alyssa Bettis, Clerk-of-Council of the City of Canal Fulton, Ohio, do hereby certify that this is a true and correct copy of Ordinance _____, 20, duly adopted by the Council of the City of Canal Fulton, on the date of _____, 2020, and that publication of the foregoing Ordinance was duly made by listing same on the City's website and by posting true and correct copies thereof at three of the most public places in said corporation as determined by Council as follows: Canal Fulton Post Office, Canal Fulton Public Library and Canal Fulton City Hall, each for a period of fifteen days, commencing on the _____ day of _____, 2020.

Alyssa Bettis, Clerk of Council

Ordinance No. 32-20

Passed _____ 20__

AN ORDINANCE AMENDING ORDINANCE 37-19, RATES OF PAY FOR NON-BARGAINING EMPLOYEES, AND REPEALING ANY ORDINANCES IN CONFLICT THEREWITH.

WHEREAS, the Canal Fulton City Council has established rates of pay for non-bargaining employees, and

WHEREAS, adjustments are to be made to their pay, and

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CANAL FULTON, STATE OF OHIO, THAT:

Section 1: The position of Assistant Law Director is hereby created effective December 1, 2020. The position will receive an annual salary of \$42,000.00 to be prorated for the remainder of 2020, with the salary payable 42% from the General Fund, 29% from the Water Operating Fund, and 29% from the Sewer Operating Fund.

Section 2: All other ordinances inconsistent herewith are repealed.

Section 3: This Ordinance shall be effective December 1, 2020.

ATTEST:

Joseph A. Schultz, Mayor

Alyssa Bettis, Clerk of Council

I, Alyssa Bettis, Clerk-of-Council of the City of Canal Fulton, Ohio, do hereby certify that this is a true and correct copy of Ordinance _____, 20, duly adopted by the Council of the City of Canal Fulton, on the date of _____, 2020, and that publication of the foregoing Ordinance was duly made by listing same on the City's website and by posting true and correct copies thereof at three of the most public places in said corporation as determined by Council as follows: Canal Fulton Post Office, Canal Fulton Public Library and Canal Fulton City Hall, each for a period of fifteen days, commencing on the _____ day of _____, 2020.

Alyssa Bettis, Clerk of Council

Ordinance No. 337

_____ 20

Description
\$ 200,000 transfer to
capital project
reserve fund

Ordinance 33-19, and
previously Authorized

WHEREAS,
appropriations, tra
for the fiscal year
in Ordinance 33-19

to authorize additional
and other expenditures
anticipated or included
therein, and

WHEREAS,
Projects Reserve F

sources to the Capital

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE
CITY OF CANAL FULTON, OHIO, THAT:

Section 1: \$200,000 will be transferred from the General Fund (#101) to the
Capital Projects Reserve Fund (#390):

Expense Account	Account Description	Appropriation Changes
101.190.5951	Transfers - Capital Projects Reserve Fund	\$200,000.00

Section 2: This Ordinance shall take effect and be in full force and effect from
and after the earliest period allowed by law.

ATTEST:

Joseph A. Schultz, Mayor

Alyssa Bettis, Clerk of Council

I, Alyssa Bettis, Clerk-of-Council of the City of Canal Fulton, Ohio, do hereby
certify that this is a true and correct copy of Ordinance _____, 20, duly adopted by
the Council of the City of Canal Fulton, on the date of _____, 2020, and
that publication of the foregoing Ordinance was duly made by listing same on the
City's website and by posting true and correct copies thereof at three of the most
public places in said corporation as determined by Council as follows: Canal Fulton
Post Office, Canal Fulton Public Library and Canal Fulton City Hall, each for a
period of fifteen days, commencing on the _____ day of _____, 2020.

Alyssa Bettis, Clerk of Council

Ordinance No. 34-20 Passed 20

An Ordinance Amending Ordinance 33-19, and Providing for Changes to Previously Authorized Appropriations.

WHEREAS, it is necessary for the City of Canal Fulton to authorize additional appropriations for current expenses and other expenditures for the fiscal year ending December 31, 2020, which were not anticipated or included in Ordinance 33-19, as the City's 2020 Appropriation Ordinance, and

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CANAL FULTON, OHIO, THAT:

Section 1: City Council authorizes the Finance Director to increase the appropriations by \$2,301.96 in order to account for an additional receipt of coronavirus relief grant funds.

Fund/Department	Previously Approved	Change	New Appropriation
Coronavirus Relief Fund	\$298,183.48	\$2,301.96	\$300,485.44
Coronavirus Relief Fund - 223			

Section 2: This Ordinance shall take effect and be in full force and effect from and after the earliest period allowed by law.

ATTEST: Joseph A. Schultz, Mayor

Alyssa Bettis, Clerk of Council

I, Alyssa Bettis, Clerk-of-Council of the City of Canal Fulton, Ohio, do hereby certify that this is a true and correct copy of Ordinance , 20 , duly adopted by the Council of the City of Canal Fulton, on the date of , 2020, and that publication of the foregoing Ordinance was duly made by listing same on the City's website and by posting true and correct copies thereof at three of the most public places in said corporation as determined by Council as follows: Canal Fulton Post Office, Canal Fulton Public Library and Canal Fulton City Hall, each for a period of fifteen days, commencing on the day of , 2020.

Alyssa Bettis, Clerk of Council

BILL TO:



PURCHASE ORDER

City of Canal Fulton
155 East Market Street, Suite #A
Canal Fulton, Ohio 44614-1305
(330) 854-2225 • FAX (330) 854-6913

P.O. NUMBER **RG013081**
P.O. DATE **11/25/20**
DEPARTMENT **FIRE/EMS**

DELIVER TO:

CANAL FULTON ADMINISTRATION
155 E. MARKET ST.
SUITE #A
CANAL FULTON, OH 44614

CREATED BY
VENDOR NO. **03408**

VENDOR:

GRANICUS
1152 15TH ST NW, SUITE 800
WASHINGTON DC 20005

ACCOUNT NUMBER	AMOUNT
223.210.5714	\$11,794.96
101.120.5410	\$373.04

THE ABOVE PURCHASE ORDER NUMBER MUST APPEAR ON ALL BILLS AND PACKAGES.
Material on this order is exempted from the Ohio Sales Tax and Federal Excise Tax.

FEDERAL ID # 34-6000496

QUANTITY	UNIT	DESCRIPTION	PRICE / UNIT	AMOUNT
		GRANICUS AGENDA MNGT & WEB STREAMING SOFTWARE - REPLACES PO#13045		\$12,168.00
		THIS PURCHASE ORDER IN EXCESS OF \$5,000 WAS APPROVED BY A MOTION OF CANAL FULTON CITY COUNCIL ON _____ / _____ / _____.		
TOTAL:				\$12,168.00

CIRCLE IF APPLICABLE: Now and then P.O. - the purchase was made before approval of P.O. Funds were available then as they are available now.

FISCAL OFFICER'S CERTIFICATE

is hereby certified that the amount required to meet the contract, agreement, obligation, payment or expenditure stated in this purchase order has been lawfully appropriated, authorized or directed for such purpose and is in the Treasury or in the process of collection for the credit of the appropriate Fund(s), free from any obligation or certification now outstanding.

Finance Director

Date

THIS ORDER IS NOT VALID UNLESS SIGNED BY THE FINANCE DIRECTOR AND EITHER THE CITY MANAGER OR MAYOR

City Manager / Mayor

Date

